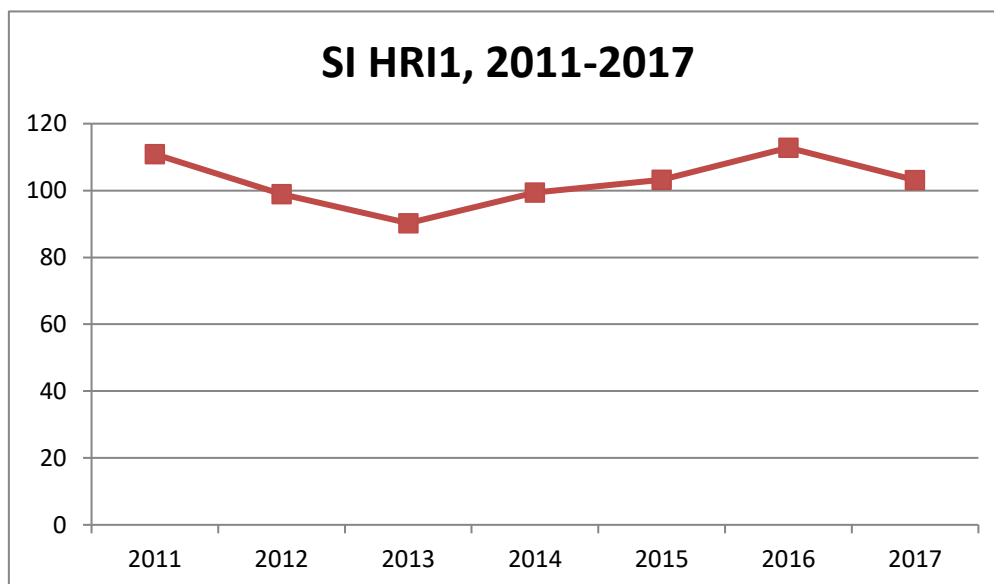


SI HRI1, 2011-2017

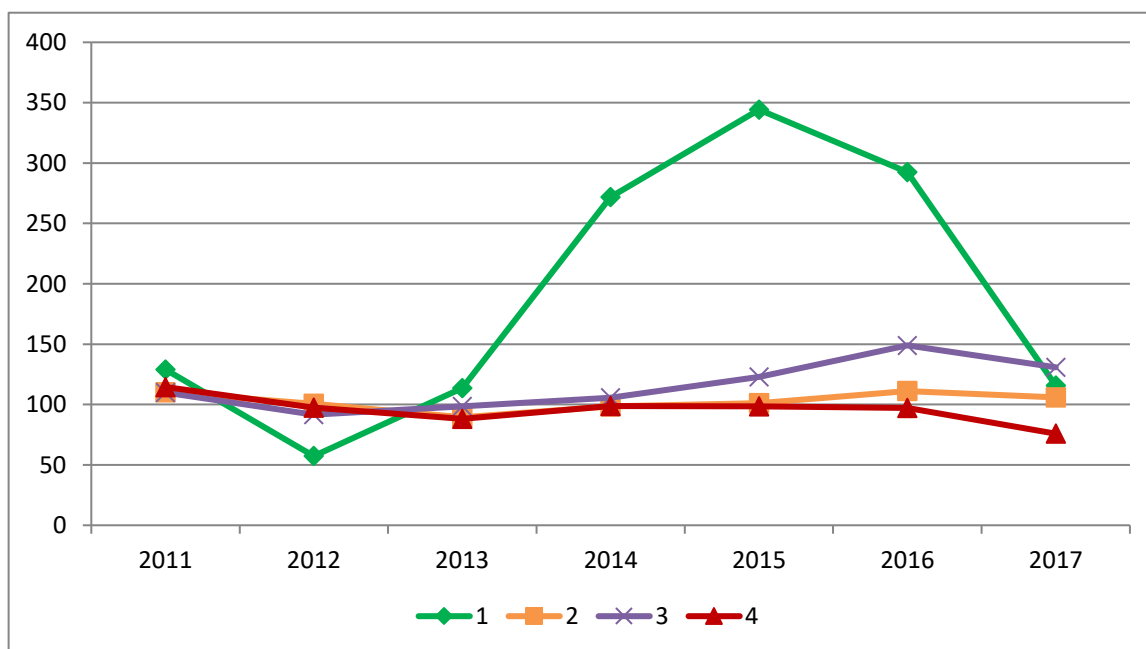
1. Evolution of the overall weighted index, with a baseline of 100, average in 2011-2013

| | 2011-2013 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|--------------------|-----------|------|------|------|------|------|------|------|
| SI HRI1, 2011-2017 | 100 | 111 | 99 | 90 | 99 | 103 | 113 | 103 |



2. Evolution of each of the 4 Groups, with a baseline of 100, average in 2011-2013

| Group | 2011-2013 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|-------|-----------|------|------|------|------|------|------|------|
| 1 | 100 | 129 | 57 | 114 | 272 | 344 | 292 | 116 |
| 2 | 100 | 110 | 101 | 89 | 99 | 101 | 111 | 106 |
| 3 | 100 | 110 | 92 | 99 | 106 | 123 | 149 | 131 |
| 4 | 100 | 114 | 97 | 88 | 99 | 99 | 97 | 76 |



SI HRI1, 2011-2017

3. Evolution of each of the 7 Categories, with a baseline of 100, average in 2011-2013

| Category | 2011-2013 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|----------|-----------|------|------|------|-------|------|------|------|
| A | 100 | | | | | | | |
| B | 100 | 129 | 57 | 114 | 272 | 344 | 292 | 116 |
| C | 100 | 123 | 82 | 95 | 1 044 | 207 | 244 | 274 |
| D | 100 | 110 | 101 | 89 | 99 | 101 | 111 | 106 |
| E | 100 | 109 | 91 | 100 | 108 | 125 | 153 | 130 |
| F | 100 | 124 | 99 | 77 | 75 | 87 | 91 | 138 |
| G | 100 | 114 | 97 | 88 | 99 | 99 | 97 | 76 |

