



The OECD Young Associates

Programme (YAP) is uniquely designed and aimed to recruit outstanding recent undergraduates who aspire to gain professional experience within an international network of policy makers.

The YAP specifically targets individuals who plan to pursue an advanced academic degree in the near future and who wish to gain experience alongside those delivering to achieve **Better Policies for Better Lives.**

As a selected candidate, you will work closely with senior analysts tackling some of the **most challenging social and economic global issues** of today.

Throughout the Programme, you will be mentored by a senior manager who will guide your professional development.





Next programme timeline OECD Young Associates for 2021-2023 2020 2021 February -March 2021 January 2021 Video/phone September 2021 Screening of applications interview YAs take up duty December 2020 January 2021 April-Online applications **Online test** May 2021 Final interview and accepted selected candidates are informed



24 months after taking up duty
YAs commence postgraduate studies



Key work areas our Young Associates have engaged in:

Development Co-Operation
Economics
Employment, Labour and Social Affairs
Energy
Entrepreneurship, SMEs, Regions and Cities
Environment
Financial and Enterprise Affairs
Global Relations
Nuclear Energy
Science, Technology and Innovation
Tax Policy and Administration
Trade and Agriculture
Transportation

Who are the Young Associates?

Since the launch of the Programme in 2016, the OECD has welcomed **30 Young Associates** to contribute towards a wide array of subjects pertinent to the Organisation's work. YAs have been involved in project management, policy analysis, preparation of briefings and communications – all useful skills to prepare for advanced academic study and a professional career.

Coaching and mentorship

During the two-year Programme, YAs are closely mentored by their managers to develop their substantive expertise and support their integration into the wider Division and Directorate.



Diversity

17 Nationalities have been represented by the YAs



Gender balance

47% of all recruited Young Associates are female



Continued growth

Former YAs are further developing their expertise in world-class graduate programmes

It was a delight to join a dedicated team that was generous in teaching me on the job!

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As one of the first OECD Young Associates, Olivia worked in the **International Energy Agency (IEA)** in the area of decomposition analysis of energy system carbon emissions, as well as energy access in developing countries.

Olivia obtained a Bachelor's degree in Environmental Science and Public Policy from Harvard University. Following the YAP, she enrolled in the Master's programme in Economics at the University of Cambridge.





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Being a part of an interdisciplinary team of researchers, lawyers and policy analysts that are happy to share their knowledge makes my time here a truly enriching experience.

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Hannah works in the **OECD Centre for Tax Policy and Administration**, where she works on the taxation of labour and consumption.

She holds a Bachelor's degree in Economics from the University of St. Gallen, and is now pursuing a Master of Philosophy in Economics at the University of Oxford.

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To work at the OECD is to tap into the vast institutional knowledge of one of the pillars of multilateralism. It is a truly inspiring professional experience and a motivation to keep learning.

Norbert joined the Environment and Economy Integration Division of the **OECD's Environment Directorate**, where he works on diverse issues ranging from circular economy and resource efficiency to reviews of methodologies to quantify plastics in the environment and green recovery measures.

He holds a Bachelor's degree in Economics and Political Science from New York University Abu Dhabi.







Are you interested?

Find out all you need to know before applying https://www.oecd.org/careers/young-associate-programme/

Learn more about the OECD and areas of work http://www.oecd.org/about/

Write your questions to youngassociate@oecd.org

