

**VACANCY NOTICE**

**SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION**

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| **Post identification:**(DG-DIR-UNIT) | **HOME-A-4** |
| **Head of Unit:****Email address:****Telephone:****Number of available posts:****Suggested taking up duty:****Suggested initial duration:****Place of secondment:** | **Stephen RYAN****Stephen.Ryan@ec.europa.eu****+32 2 2964585****1****3rd quarter 2020 [[1]](#footnote-1)****2 years1****⮽** **Brussels** □ **Luxemburg** □ **Other: ……………..** |
|  | **⮽  With allowances** □  **Cost-free** |
| **This vacancy notice is also open to**□**the following EFTA countries :** □ **Iceland** □ **Liechtenstein** □ **Norway** □ **Switzerland □ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)□    the following third countries:□    the following intergovernmental organisations:**  |

**1. Nature of the tasks**

The Legal Affairs Unit of DG Migration and Home Affairs (DG HOME/Unit A4) is seeking a seconded national expert to join its team of lawyers. EU migration and security policy, as well as the corresponding legal framework, are developing rapidly in a quickly evolving geopolitical environment, giving rise to a multiplicity of complex and challenging legal issues. The unit’s mission is to provide advice on a multitude of legal questions, including concerning the EU legal instruments in the migration and security fields, fundamental rights and data protection, external competence of the EU, infringement procedures, institutional questions, and so on. The Unit is also responsible for coordinating the DG’s activities in relation to the withdrawal of the UK from the EU and the negotiation of the future EU-UK relationship, in close liaison with the UK Task Force. The responsibilities involve, among others:

* providing clear, timely legal advice and assistance relating to the whole range of DG HOME activities;
* implementing the Commission's infringement policy within DG HOME and providing advice to policy units on the enforcement of HOME legislation, complaints’ handling and infringements;
* drafting legal texts and legislative proposals in cooperation with operational units, aiming at ensuring the highest legal drafting standards, including by ensuring the compliance of DG HOME proposals with the principles of subsidiarity and proportionality and with the Charter of Fundamental Rights;
* implementing the Commission's ‘better regulation’ policy within DG HOME and providing advice to policy units on the planning and preparation of impact assessments, evaluations and implementation reports;
* analysing and disseminating information on the HOME-relevant activities of the European Court of Justice and European Court of Human Rights;
* the preparation of contingency measures and of the EU’s position in the fields of mobility and security for ongoing and future negotiations with the UK;
* coordinating the handling of requests received by the DG for access to documents.

**2. Main qualifications**

**a) Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

• Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;

• Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;

• Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

**b) Selection criteria**

Diploma

- university degree or

- professional training or professional experience of an equivalent level

 in the field(s) : law.

Professional experience

We are looking for a lawyer with some professional experience, including in a national ministry or other public authority. Experience with the EU legislative process and/or infringement-related work would be an advantage. Some knowledge of the legal framework for which the DG is responsible (in the fields of migration and security) would be an advantage but is not essential.

Language(s) necessary for the performance of duties

Proficiency in English is required. Good knowledge of another EU language (FR, DE) a distinct advantage. Knowledge of other EU languages would be an asset.

**3. Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4. Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**5. Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

**Contact information**

* **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, HR-MAIL-B4@ec.europa.eu.

* **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

* **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for necessary checks.

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)