

**VACANCY NOTICE**

**SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | **HOME-A-3** |
| **Head of Unit:**  **Email address:**  **Telephone:**  **Number of available posts:**  **Suggested taking up duty:**  **Suggested initial duration:**  **Place of secondment:** | **Davinia WOOD**  [**davinia.wood@ec.europa.eu**](mailto:davinia.wood@ec.europa.eu)  **+32 2 29 51017**  **1**  **2nd quarter 2022 [[1]](#footnote-1)**  **2 years1**  ☒ **Brussels** □ **Luxemburg** □ **Other: ……………..** |
|  | ☒**With allowances** □  **Cost-free** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □ Liechtenstein □ Norway □ Switzerland  □ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) □    the following third countries: □    the following intergovernmental organisations:** | |

**1. Nature of the tasks**

The mission of HOME.A3 is to develop and implement DG HOME's external policies on migration and security, thereby contributing to: (1) formulating and applying coherent and comprehensive EU external strategies and actions which adequately reflect the EU's migration and security priorities and objectives, (2) providing coherent and consistent responses to key migration and security external challenges facing the European Union, (3) promoting the rights and values underpinning the area of freedom, security and justice in relations with third countries, and (4) the EU becoming a stronger and more visible global actor in the areas of migration and security.

Overall purpose: to step up coordination to maximize the impact of EU action on migration and security in third countries and to enhance the engagement of key countries of origin and transit on the entire spectrum of home affairs issues.

The SNE will contribute to the operational implementation of the comprehensive approach presented in the European Pact on Migration and Asylum, by inter alia contributing to migration governance and management, including the prevention and countering of irregular migration, counter-smuggling and border protection measures, better organising legal migration and mobility, ensuring more effective return and readmission, proving protection and support to host communities and building economic opportunities. The SNE will also contribute to the implementation of the bilateral and regional cooperation frameworks on migration.

The SNE will also contribute to the operational implementation of the various security-related initiatives on organised crime, police cooperation, trafficking in human beings, cybercrime, drugs and firearms trafficking and counter-terrorism and radicalisation.

In doing so, the SNE will:

* Further develop and implement home affairs policies (migration and security) with third countries and international partners, in line with the principle of partnership and political guidelines, including by contributing to conceiving new activities and extension of existing activities.
* Analyse, follow up and give updates on the situation regarding home affairs in the countries and areas concerned.
* Process, structure and present relevant data and information in order to support policy activities for the countries and areas concerned.
* Organise, prepare and set up meetings relevant for the policy area, including high-level meetings.
* Coordinate or contribute to briefings, including high-level meetings of the President, Vice-Presidents, Commissioners and Director-General.
* Participate in missions to the concerned countries to discuss with national authorities.
* Assist in maintaining relations, co-ordination and contacts with other EU Institutions.
* Draft answers to oral and written questions and petitions of MEPs.
* Assist in representing the Commission/ follow discussions in various Council working groups, in negotiations with third countries and in meetings of international and regional organisations, in relation to the subjects covered.

**2. Main qualifications**

**a) Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

• Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;

• Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;

• Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

**b) Selection criteria**

Diploma

- university degree or

- professional training or professional experience of an equivalent level

in the field(s): International Relations.

Professional experience

Relevant to the nature of functions.

Language(s) necessary for the performance of duties

Good command of English. French would be an asset. Both written and spoken.

**3. Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4. Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**5. Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

**Contact information**

* **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, [HR-MAIL-B4@ec.europa.eu](mailto:HR-MAIL-B4@ec.europa.eu).

* **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

* **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for necessary checks.

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)