

#### **EUROPEAN COMMISSION**

Service for Foreign Policy Instruments

Common Foreign and Security Policy operations & Election Observation (FPI.6) Head of Unit

#### NOTE TO MEMBER STATES

#### CALL FOR CANDIDATURES FOR

#### LONG-TERM AND SHORT-TERM OBSERVERS

## FOR AN ELECTION OBSERVATION MISSION TO Bangladesh 2026

Currently, no final decision has been made about deploying an EU Election Observation Mission (EU EOM) to Bangladesh for the national elections planned for February 2026. The High Representative of the Union for Foreign Affairs and Security Policy and Vice-President of the European Commission, Mrs. Kaja Kallas, is evaluating the situation before making a decision.

Given the upcoming election, the European Commission is opening applications for the role of Deputy Chief Observer (DCO). This process is **under suspensive clause** and depends on the decision from the High Representative, an invitation from the Bengali authorities to observe the elections, and the signing of an Administrative Arrangement between the EU and Bangladesh.

If the EU EOM is either cancelled or does not occur, the European Commission will not be liable for compensating selected candidates.

The European Commission wishes to initiate the selection procedure for the positions of Long-Term Observers (LTOs) and Short-term Observers (STOs) to observe the Midterm Elections, scheduled for February 2026.

#### 1. LONG-TERM OBSERVERS

56 Long-Term Observers		
Each Member State is invited to submit the following number of possible LTOs:	Up to 3	
Indicative Deployment Date of LTOs	<ul><li>11 January 2026 arrival in Bangladesh</li><li>21 February 2026 departure to Europe</li></ul>	
Availability requested for selected Observers	- 42 days in Bangladesh	
Compulsory pre-deployment awareness training	None	
Trainings and briefings upon arrival	Five days briefings in Dhaka	
Forfeit (lump sum) 1	300 EUR per day	

In order to ensure the recruitment of observers, the European Commission invites Member States to submit candidates' names via the ROSTER at the latest by 30 November 2025 (23h59 Brussels time).

<sup>&</sup>lt;sup>1</sup> According to the procedures set out the Commission implementing decision of 29.10.2014 adopting the Implementing Arrangements for Election Observation Missions, C(2014) 7782 final.

### 2. SHORT-TERM OBSERVERS

90 Short Term Observers (88 + 2 candidates from EU Focal Points)		
Each Member State is invited to submit the following number of possible STOs:	Up to 4	
Indicative Deployment Date of STOs	<ul><li>- 6 February 2026 arrival in Bangladesh</li><li>- 17 February 2026 departure to Europe</li></ul>	
Availability requested for selected Observers	- 12 days in the Bangladesh	
Compulsory pre-deployment awareness training	None	
Briefing will take place upon arrival	Three days upon arrival in Dhaka	
Forfait (lump sum) <sup>2</sup>	260 EUR per day	

In order to ensure the recruitment of observers, the European Commission invites Member States to submit candidates' names via the ROSTER at the latest by 30 November 2025 (23h59 Brussels time).

### 3. LANGUGAGE

The working and reporting language of the mission will be **English**.

#### 4. IMPORTANT REMARKS

Member States should ensure a fair balance among the gender, professional and linguistic background of shortlisted candidates.

Observers will be deployed across the country. Observers should be willing to accept difficult living conditions when deployed in some Areas of Responsibility (AoR). It is therefore important that Observers are in excellent physical condition. Candidates with pre-existing/chronic illnesses who are at risk of developing serious complications should thoroughly discuss with their doctor.

Due to both security and reputational risks, the DCO and other EU EOM members are not allowed to stay in the country for personal reasons outside their deployment period. The Service Provider is instructed not to modify travel tickets.

The EU EOM are non-family missions, and solely EOM Members are legally covered by the EOM. In light of this, and in particular given the often challenging environment EOMs need to work in, EU EOM members should not take their dependents to the country of deployment. Any incident concerning their dependents, including, but not only, in case of medical or security evacuation would fall entirely within the remit of the EOM member.

Any applicant evaluated as 'not recommended for future missions' will not be considered by the selection committee for five years counted from the 'election date' of the mission in the roster for which the person was negatively evaluated.

<sup>&</sup>lt;sup>2</sup> According to the procedures set out the Commission implementing decision of 29.10.2014 adopting the Implementing Arrangements for Election Observation Missions, C(2014) 7782 final.

#### 5. CANDIDATE PROFILE

- Language proficiency: written and spoken proficiency in English (C1 level)<sup>3</sup>.
- Previous experience in the country and/or region or in a similar context will be considered an asset.
- Previous electoral observation experience and/or other relevant experience including electoral training, technical assistance, or experience in the region in relevant fields:
  - LTO: Minimum two observation missions as an observer or Core Team member (this
    may include EOMs organized by other organizations) or relevant electoral training
    (preferably by EODS/NEEDS).
    - Member States are invited to propose one LTO without prior LTO experience.
  - o STOs: minimum one (1) observation mission as an observer or Core Team member (this may include EOMs organized by other organizations) or relevant electoral training (preferably by EODS/NEEDS) or relevant previous work experience.
    - Member States are invited to propose one STO without experience.
- Previous experience of work as a civilian in a large-scale international mission or in a human rights monitoring mission is an asset.
- Demonstrated commitment to democracy and human rights.
- Computer and IT (Microsoft Office Word, Excel, Access, Adobe Acrobat, Outlook, Android, internet browser and web mail software) literacy. Familiarity with use of satellite phones, GPS, BGAN. The mission will use MS TEAMs as tool for internal communication.
- Excellent physical conditions and good health, which can afford long working hours and potential demanding physical conditions. Candidates should consult their government's health advisories. Selected Candidates must submit health certificate in the format provided by European Commission.
- Living conditions: Observers must be willing to accept very difficult living conditions when deployed in some duty stations.
- Full flexibility is required from the candidates in terms of mission timetable in case of changes and delays.

# 6. SELECTION OF SUCCESSFUL CANDIDATES AND INFORMATION TO BE PROVIDED TO SHORTLISTED OBSERVERS

- The Commission and EEAS will proceed with the selection of observers in the framework of
  the criteria outlined in the European Union Council Decision "EU Guides for the Selection of
  the electoral observers" Council Decision 8728/99 PESC 165 COHOM 4 and will inform
  the Member States of the final list of selected observers.
- Previous evaluations during EU EOMs and EODS/NEEDS training sessions will also be considered.

<sup>&</sup>lt;sup>3</sup> Level C1 according to the Council of Europe languages levels available at <a href="https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3.3-common-reference-levels-global-scale">https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3.3-common-reference-levels-global-scale</a>

- The Commission will use for the EU EOM the data already existing in the ROSTER system: http://eeas.europa.eu/eueom/become-an-observer/election-roster/index en.htm
- Candidatures sent by email will not be considered.
- The tentative date by which the Commission plans to inform Member States and the selected/non-selected Observers is 5 December 2025.

IMPORTANT REMARK: applicants' references and professional experience might be checked, and language knowledge tested through phone interviews by European Commission officials during the selection process.

#### 7. THE COMMISSION INVITES THE MEMBER STATES:

- to only propose candidates certifying their **full availability** for the entire period of the mission, keeping in mind that the date between notification and deployment will be extremely tight.
- to ensure an appropriate balance between the observers' past professional experiences (various types of public or civilian background).
- to remind pre-selected observers to <u>update their CV in the ROSTER</u> before the submission of their candidatures. For the entire selection process and the preparations for fielding, the Commission will only take into consideration the data entered in the CV in the Roster (departure airport, passport data, email addresses, telephone numbers, etc.). Should a CV not include all the required information, the applicant may be rejected. Further communication by the candidate (for example concerning new departure airport, changed e-mail, etc.) will not be taken into consideration.
- to rank all shortlisted observers by order of suggested preference.
- to inform the Observers of the information and Terms of Reference detailed in the annex to the present note (regarding deployment dates & forfeit (lump sum)).
- to inform the observers that **proficiency in English** may be tested through phone interviews by European Commission officials during the selection process.
- to inform Observers of the security instructions and health precautions and requirements as
  published on the websites of their respective Ministries and Embassies. More information on
  health precautions and requirements will be communicated by the Service Provider to selected
  candidates at a later stage.
- to inform the observers to follow respectfully and at any time during their assignment as observers the EU Code of Conduct and its Ethical aspects for Election Observers as well as the European Commission and EU EOM Core Team and Service Provider instructions, particularly security and safety instructions, upon deployment and throughout the mission.

IMPORTANT NOTE: Failure to follow the Code of Conduct, its Ethical aspects and instructions may result in an early termination of the observer's assignment, immediate repatriation to the place of residence and non-recommendation for future EU EOMs.

## 8. Information about the lump sum (forfait) for Observers:

- Daily lump sums (forfait) are reimbursed to the Observers.
- The lump sum should be paid per day worked on the EOM.
- Travelling days for mobilization and demobilization of Observers will be eligible for the payment of the lump sum if Observers are spending the night outside of their place of residence.
- Travelling days for demobilization of Observers without spending the night outside their place of residence, the lump sum will be reduced to 30%.
- The following rules will apply, from the day of mobilization until the day of demobilization, including for travelling days:
  - o If full board accommodation (i.e., all meals included) is provided by the EU EOM, the lump sum will be reduced to 30%. This rate also applies in the case of night flights.
  - o In the exceptional case that accommodation without breakfast is provided, the lump sum will be reduced to 35%.
  - o In case that meals (but no accommodation) are provided, the lump sum will be reduced by 10% for each dinner, 10% for each lunch and 5% for each breakfast offered.
  - o If only accommodation, including breakfast, is provided, the lump sum received will be reduced to 50% of the maximum daily rate.
  - o If the accommodation without breakfast is provided, the lump sum will be reduced to 55%.
  - o If the lunch and dinner are provided the per diem will be reduced to 80%.

Per diem/DSA/forfait calculation – LTOs/STOs				
Accommodation	Breakfast	Lunch	Dinner	Total
Provided	Provided	Provided	Provided	30%
Provided	-	Provided	Provided	35%
Provided	Provided	-	-	50%
Provided	-	-	-	55%
-	Provided	Provided	Provided	75%
-	-	Provided	Provided	80%

Public transportation from the place of residence (as recorded in the EOM Roster at the time of the submission of the application) to the closest or economically most advantageous airport (and back) will be reimbursed, on top of the lump sum received. Taxi fare is eligible for financing only from the nearest bus/train station and following the prior approval from Commission.

(e-signed) Heike GERSTBREIN

## Annexes:

- Code of Conduct
- Fit to Work certificate
- Privacy statement
- Ethical Guidelines (see attached document)
- Observers' Terms of Reference (see attached document);

## Council Decision 9262/98 - PESC 157 - COHOM 6

## **GUIDELINES - EU POLICY ON ELECTORAL OBSERVATION**

#### "Code of Conduct

The following guidelines will apply to nationals of any country participating in EU observation missions decided by the EU unless specifically agreed otherwise. The guidelines will not apply to EU nationals participating in e.g. OSCE or UN missions, in which case those organisation's own codes will apply.

All official EU observers should adhere to the following guidelines:

- Respect the laws of the land. Observers enjoy no special immunities as an international observer, unless the host country so provides;
- Observers will participate in all pre-election briefings with their supervising officers;
- Observers will be subject to the direction and management of the observer team leadership, carrying out their written terms of reference and covering the geographical schedules specified by team leaders;
- Observers should be aware of the presence of other electoral monitoring teams, and liaise with them under the direction of the leader of the EU observer team;
- Observers will carry prescribed identification issued by the host government or election commission, and will identify themselves to any interested authority upon request;
- Observers shall maintain strict impartiality in the conduct of their duties, and shall at no time express any bias or preference in relation to national authorities, parties, candidates, or with reference to any issues in contention in the election process;
- Observers will not display or wear any partisan symbols, colours or banners;
- Observers will undertake their duties in an unobtrusive manner, and will not disrupt or interfere with the election process, polling day procedures, or the vote count,
- Observers may bring irregularities to the attention of the election officials, but will not give instructions or countermand decisions of the election officials;
- Observers will base all conclusions on well documented, factual, and verifiable evidence, and will keep a record of the polling stations and other relevant places that they visit;
- Observers will refrain from making any personal or premature comments about their observations to the media or any other interested persons, but should provide, through a designated liaison officer or spokesperson, general information about the nature of their activities as observers;
- Observers will participate in post election debriefings with their supervising officers and will
  contribute fully towards appropriate EU reports on the elections monitored;
- Observers must comply with all national laws and regulations. Where these limit freedom of assembly or movement about the country, they must note where such rules prevent them from carrying out their duties;
- At all times during the mission, including during private time away from work, each election observer should behave blamelessly, exercise sound judgement, and observe the highest level of personal discretion."

"..."

## FIT TO WORK CERTIFICATE

Name & Surname:		
Date of Birth:		ID/Passport No:
	Ι	
Please provide details/numbers for:	Blood type:	
	Blood	d pressure:
	Pulse	:
	BMI:	
Electrocardiogram (ECG)	Pleas	se provide information here:
For applicants over 45 years		
Other comments	Pleas	se state comments here:
carried out on/, he found to be in good health, without any and work abroad for an international m present the following characteristics:	ereby medi ission temper	In [ANNEX I] and the medical examination which I certify that the above-mentioned person has been cal limitations and therefore medically fit to travel, possibly in a post-conflict environment, that may ratures/humidity) or cold dry weather conditions by involve long working hours
Signature & Stamp:		
Date & Place:		
Email:		Tel:

## **MEDICAL DECLARATION**

[to be filled by the involved person]

Do you suffer from or have you ever suffered from, had symptoms of, been examined for or been treated for any of the following ailments, or anything related to them? Consider the examples as help - they do not cover all conditions. Any other symptoms or ailments must also be stated, and a clarification and further details should be written on the last page.

Diabetes, metabolic diseases, respiratory	If yes; what and when:	
diseases, gastrointestinal diseases, and diseases		
of the musculoskeletal system	What was the	e outcome of the treatment?
		ent ongoing, completed or
	recurrent?	
Cardiac and circulatory diseases	Yes:	No:
<u>.</u>	If yes; what a	nd when:
Blood clots, pain/tightness in the chest, high blood		
pressure, varicose veins, phlebitis, swollen ankles,	What was the	e outcome of the treatment?
heart rhythm disorders, pacemaker, elevated		
cholesterol. Other cardiovascular disorders		ent ongoing, completed or
	recurrent?	
Cancer, other tumors/growths, immune system-	Yes:	No:
related disorders	If yes; what a	1
related disorders	ii yes, wiiat a	ma when.
Any type of cancer or cancer precursor/suspected	What was the outcome of the treatment?  Is the treatment ongoing, completed or	
cancer. Polyps in the bowel, benign		
tumors/growths		
	recurrent?	
Neurological disorders	Yes:	No:
	If yes; what a	nd when:
Epilepsy, migraine and headache disorders,		
multiple sclerosis, stroke, alcohol-related	What was the	e outcome of the treatment ?
disorders, dementia, brain injury, infections and		
genetic diseases, Parkinson's disease, chronic pain	recurrent?	ent ongoing, completed or
and other neurological	recurrent?	
Psychiatric and behavioral disorders	Yes:	No:
1 Sychiatric and Beneficial disorders	103.	
Nervousness, anxiety, psychosis, depression,		
mania, insomnia, or disorders related to addiction	If yes; what and when:	
to alcohol or drugs, or other addictions. Dementia.		
Developmental and behavioral disorders,	What was the outcome of the treatment?	
compulsive behaviors (ADHD, OCD, etc.). Other	Is the treatm	ant angoing completed or
psychiatric disorders and symptoms?	is the treatm	ent ongoing, completed or
	recurrent?	
	recurrent?	

Have you at any time for a period of more than six months, consumed more than 14 units of alcohol (men)/ 7 units of alcohol (women) per week?  Have you at any time for a period of more than six months used intoxicating substances?		
Allergies	Yes:	No:
	If yes, what kir	nd?
Drugs, Foods, Other		
Do you presently take any kind of medicine	Yes:	No:
	If yes, what kir reason:	nd of medicine and for what
Previous hospital admissions	Yes:	No:
	If yes; for what	t and when? eatment ongoing or are you cured?
Other remarks	Please state co	omments here:

## I, the undersigned, hereby declare that:

- All information provided in this Medical Declaration Form is correct to the best of my knowledge, and that no information concerning my past or present health has been withheld;
- This medical declaration has been provided to my physician prior to obtaining the Fit to Work Certificate;
- In the event of apparent change of my medical condition, I understand that I am obliged to update my fit-to-work certificate.

Name & Surname:	
Date of Birth:	ID/Passport No:
Signature:	
Date and Place:	



### **EUROPEAN COMMISSION**

## PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

**Processing operation: Implementation of the European Union Election Observation Missions** 

(EOMs)

Data Controller: Service for Foreign Policy Instruments, Unit FPI.3

**Record reference:** DRC-EC-05674.1

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#### 1. Introduction

The European Commission (hereafter 'the Commission') is committed to protect your personal data and to respect your privacy.

The Commission collects and further processes personal data pursuant to <u>Regulation (EU) 2018/1725</u> of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

The information in relation to the processing operation "Implementation of EU Election Observation Missions" undertaken by the Service for Foreign Policy Instruments (FPI), Unit FPI.3, is presented below.

Please note that a separate privacy statement covers the processing undertaken in relation to the "System for selection and management of the Election Observers and Experts – Election Observation Roster" (DPR-EC-00906.1).

## 2. Why and how do we process your personal data?

Purpose of the processing operation: FPI.3 Unit collects and uses your personal data:

- a) for the implementation of logistics, security, financial, organisational and administrative aspects of the EU Election Observation Missions (EOMs); and
- b) to ensure the visibility of the EU EOMs.

Your personal data is processed by the Service Provider contracted by the Commission for a specific EU EOM. Your data is used to:

- purchase flights (thus, they may be transferred to the airline companies);
- acquire visas (thus, they may be transferred to the relevant Embassies);
- acquire accreditations to observe (thus, they may be transferred to host country authorities);
- set up your insurance coverage (thus, they may be transferred to insurance companies);
- prepare the deployment plans; or
- any other purpose directly linked to the implementation of the EU EOM (e.g. communication activities) strictly on a 'need-to-know' basis.

Your heath/fit to work certificate is reviewed only by a limited number of persons within the Service Provider and may be further consulted only in case of emergencies.

Your CV is reviewed in the Election Observation Roster by the Observer Coordinator and/or his/her Deputies for the preparation of the deployment plans.

Your personal data is either retrieved from the System for selection and management of the Election Observers and Experts – Election Observation Roster, or directly requested from you in order to ensure smooth implementation of the EU EOM.

EU EOMs operate under high visibility in the host country and within the EU. During the EOM, photos, videos or any other visibility materials may be produced displaying images of you as a member of the EOM. These materials can be further used to enhance the visibility of the EU EOMs (e.g. published EU websites, tweeted on the EU related social media, used on the brochures etc.).

Your personal data will <u>not</u> be used for an automated decision-making including profiling.

#### 3. On what legal ground(s) do we process your personal data

We process your personal data, because processing is necessary for the performance of a task carried

out in the public interest or in the exercise of official authority vested in the Union institution [Article 5(1)(a) of Regulation (EU) 2018/1725]

Under the European Instrument for Democracy and Human Rights (REGULATION (EU) No 235/2014), election observation contributes to increasing transparency and trust in the electoral process as part of the wider promotion of, and support to, democratic processes. The observation of elections continues to be an important component of the EU's policy of promoting human rights and democratisation throughout the world.

FPI is in charge of managing European Election Observation Missions, based on the Communication from the Commission on EU Election Assistance and Observation, COM(2000)191 and Commission Decisions on "Arrangements for the Implementation of EU Election Observation Missions", C(2004)206 and C(2014)7782.

We also process special categories of data, indicated in section 4 because it is necessary for reasons of substantial public interest on the basis of Union law, which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard your fundamental rights and interests [Article 10(2)(g) of Regulation (EU) 2018/1725]. Specifically, we process your medical data included in the health certificate you provided before your deployment. The Commission has the duty of care of EOM members in line with Commission Implementing Decision C(2014)7782 of 29.10.2014. Processing of limited health data is necessary to ensure that you are able to work under challenging conditions in insecure environments. Additionally, processing of health data might be necessary to protect your vital interests in accordance with Article 10(2) (c) of Reg.(EU)2018/1725, only in order to ensure that you will receive adequate medical care, if you are not physically capable of providing your consent.

## 4. Which personal data do we collect and further process?

In order to carry out this processing operation, the European Commission - FPI.3 Unit or the Service provider on behalf of the European Commission, collects the following categories of personal data:

- Identification data: Name, postal address, professional and private e-mail addresses, phone numbers, date and place of birth, ID Card / Passport n°, country of residence.
- Financial data: Bank account reference (IBAN and BIC codes), amounts of income/allocations and expenses.
- Medical data: Health Certificate, including information on prior health conditions, allergies and medicine intake. A vaccination certification is collected in limited circumstances when requested by the authorities of the host country for issuing visa.
- Human Resources data: CV details
- Social data: Person to notify in case of emergency.
- Photos needed for visa, accreditation.
- Photos and videos taken during the mission.

Based on your consent, you may provide any other personal data for the facilitation of the EOM (e.g photos and short resume about yourself to be published in the Observers mission specific manual).

#### 5. How long do we keep your personal data?

FPI.3 Unit only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing.

The personal data in connection with the EOMs will be kept for seven years after the closure of the service contract implementing the election observation mission based on Article 75 of the Financial Regulation applicable to the general budget of the Union (Regulation (EU, Euratom) 2018/1046 – OJ

L193/30.07.2018, p.1). As an exception, health data are deleted/destroyed after the end of the respective EOM, when the last payment to the service provider is completed.

## 6. How do we protect and safeguard your personal data?

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored on the servers of the European Commission. All processing operations are carried out pursuant to the <u>Commission Decision (EU, Euratom) 2017/46</u> of 10 January 2017 on the security of communication and information systems in the European Commission.

The Commission's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of the Commission, and by the confidentiality obligations deriving from the General Data Protection Regulation ('GDPR' Regulation (EU) 2016/679).

Core Team members and Observers also sign a Letter of Assignment that includes confidentiality clauses to certify that the information received during EU EOM (including the information contained in the roster) will not be revealed to unauthorised third parties.

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

Additionally measures are taken to ensure security of your health data, such as signature of confidentiality clauses, transmission of health data solely via encrypted e-mails and shortened retention periods. Your health certificate is stored securely in the premises of the Service Provider. The health certificates are not consulted after their storage and are not transferred to the countries where EOMs take place, unless your vital interests are at risk.

## 7. Who has access to your personal data and to whom is it disclosed?

Access to your personal data is provided to the Commission staff responsible for carrying out this processing operation and to authorised staff according strictly to the "need-to-know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements. Recipients of your personal data are the following:

- EU EOM members deployed in the same EOM may receive your professional e-mail address and phone numbers for organisational purposes.
- EEAS staff members responsible for visa facilitation.
- External Service Providers, contracted by FPI for the management of EOMs, who will receive a list with names and private contact details of successful candidates extracted from the Roster, to enable contact and the launch of their assignment. They further contact directly the EOMs' members and request for the necessary information.
- The Service Provider may further transfer data that is strictly necessary to airline companies to purchase flight tickets, to insurance companies in order to provide you with insurance coverage during your missions, to the relevant embassies for issuing visas, to host country national authorities to receive accreditation to observe or other entities, only when it is strictly necessary for the implementation of the EOMs.

During the EOM, several visibility materials displaying your image may be produced (e.g. photos, videos). This material may be published on EU websites, tweeted on EU-related social media, used on brochures.

The controller will transfer your personal data to the following recipients in a third country and to an international organisation in accordance with Regulation (EU) 2018/1725:

- Public authorities in the respective third country in which the EOM takes place for visa acquisition and accreditation for observation purposes.
- Airlines for booking international flights.
- The International Organisation for Migration (IOM), which is currently one of the Service Providers under the EOM framework contract.

We will transfer your personal data based on derogations under article 50(1)(d) of Regulation (EU) 2018/1725 because such transfers are necessary for reasons of important public interest. Transfer of data is necessary for the implementation of the EOMs, in line with the European Instrument for Democracy and Human Rights (REGULATION (EU) No 235/2014). Transfers to the IOM are also necessary for the conclusion and performance of a contract concluded in the interest of the data subject, under article 50(1)(c). As an additional safeguard, FPI frames such transfers by including data protection clauses in the contract signed with the service provider as well with safeguard clauses to the rest of the third-country based recipients.

Please note that pursuant to Article 3(13) of the Regulation, public authorities (e.g. Court of Auditors, EU Court of Justice) which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients. The processing of those data by those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing.

The information we collect shall not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

## 8. What are your rights and how can you exercise them?

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access your personal data and to rectify them in case your personal data are inaccurate or incomplete. Where applicable, you have the right to erase your personal data, to restrict the processing of your personal data, to object to the processing, and the right to data portability.

You have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Article 5(1)(a) on grounds relating to your particular situation.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

#### 9. Contact information

#### - The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, Service for Foreign Policy Instruments, Unit FPI.3, FPI-DATA-PROTECTION@ec.europa.eu.

### The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (<u>DATA-PROTECTION-OFFICER@ec.europa.eu</u>) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

## The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

## 10. Where to find more detailed information?

The Commission Data Protection Officer (DPO) publishes the register of all processing operations on personal data by the Commission, which have been documented and notified to him. You may access the register via the following link: <a href="http://ec.europa.eu/dpo-register">http://ec.europa.eu/dpo-register</a>.

This specific processing operation has been included in the DPO's public register with the following Record reference: DRC-EC-056