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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG TAXUD-Directorate D-Unit D4 |
| Post number in sysper: | 432226 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Ana Xavier(HoU), Ana.XAVIER@ec.europa.eu, +32 229-882541st quarter 20232 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
|  | [x]  With allowances [ ]  Cost-free |
| This vacancy notice is open to:[x]  EU Member States[ ]  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)  |
| This vacancy notice is also open to:[ ]  The following EFTA countries: [ ]  Iceland [ ]  Liechtenstein [ ]  Norway [ ]  Switzerland[ ]  The following third countries: [ ]  The following intergovernmental organisations:  |
| Deadline for applications | [ ]  2 months [x]  1 month |

**Entity Presentation (We are)**

The Directorate General Customs and Taxation (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

The Directorate for ‘Direct Taxation, Tax Coordination, Economic Analysis and Evaluation’ (TAXUD.D) provides analysis of tax policies and practices pursued by the Member States in the area of direct taxation and identifies coherent strategies at Community level.

The mission of the Economic analysis, Evaluation & Impact assessment support Unit (TAXUD.D4) is to shape the tax policy agenda in the EU, in support of various Commission priorities such as an Economy that works for people and a Europe fit for the digital age. We are a team of 20+ motivated and enthusiastic colleagues mainly with a background in either economics, taxation or in both fields.

We work on an exciting set of tax policy issues and think strategically and creatively on how taxation can be designed in a fair, effective and efficient way to contribute to inclusive and sustainable growth and to help creating an environment in which businesses can thrive.

Our unit is in charge of coordinating the input of DG TAXUD for the European Semester and Recovery and Resilience Facility, developing the policy line on tax and customs-related issues and ensuring consistency across countries.

We are also responsible for DG TAXUD’s flagship publication, the Annual Report on Taxation with a large audience, accompanied by our analyses of Taxation Trends. To support our analysis, we develop, disseminate and analyse a crucial set of tax indicators and we manage the Taxes in Europe Database, which is publicly available online and widely used.

We lead the organisation of the annual, high-level Tax Symposium that brings together EU and national policy makers, academics and international taxation experts to strategically think about the future of European taxation and its role in addressing wider reaching challenges and priorities across the Union.

We are closely involved in grafting DG’s TAXUD’s legal initiatives in the area of direct taxation, providing economic analysis support to develop and implement tax policy initiatives that the Commission puts forward.

We cooperate closely with other Commission services, to contribute to their initiatives from a tax point of view. We also liaise with other European Institutions, the relevant authorities in Member States and key international organisations, such as the IMF and the OECD.

**Job Presentation (We propose)**

We offer an SNE position to help us shape a policy agenda on fair, effective and efficient tax systems that contribute to inclusive and sustainable growth in which companies can thrive.

The successful candidate will:

- Provide economic policy analysis of taxation policies in the EU. She/he will also use data and statistical tools to analyse the efficiency and fairness of tax policies within the EU and with third countries. He/she will use the results of this analysis to support relevant policy proposals of DG TAXUD

-Contribute to DG TAXUD’s input in the coordination of the European Semester and the Recovery and Resilience Facility in the function of country desk officer and coordinator. He/She will monitor tax policy developments in one or more Member States, assess the impact of these changes and advise on whether tax reforms support Commission priorities.

-Contribute to the general work of the Directorate, including the development of new legislative and policy initiatives regarding taxation;

- Prepare reports, including contributions to our flagship publications such as the Annual Report on Taxation, policy papers, and presentations, collaborating with other colleagues in the unit, the DG, through horizontal project teams, and the Commission more broadly;

- Communicate our key policy messages and review the work of various stakeholders (academics, European professional associations, external working groups, national administrations, and international institutions);

- Contribute to shaping the annual Tax Symposium in the form of drafting support policy papers, helping in the organisation of the conference and liaising with colleagues across the DG and the European Parliament;

-Propose and follow up on tax-related studies procured by the Commission to enhance our knowledge;

- Provide advice on tax-related issues related to EU priorities and Commission proposals more broadly, including by participating in inter-service steering groups and inter-service consultations. Provide advice and support to the hierarchy and the college of Commissioners including through a variety of notes and briefings in this context.

The unit provides a young, modern, flexible and dynamic work environment which respects work-life balance. Work in the Unit is based on teamwork and cooperation also across units in the directorate.

**Jobholder Profile (We look for)**

An economist or tax expert with good analytical and drafting skills and some years of work experience. Experience and knowledge in taxation matters is a strong advantage but not a must. Knowledge of quantitative methods, statistical and econometric tools is also an asset but not a must.

A dynamic team player who is also able to work autonomously and can help deliver on the Commission's tax policy priorities. We look for a creative and intellectually curious colleague wo can take initiative and is capable of grasping complex issues and translate them into clear and sound policy messages. He/she also needs to be capable of working under tight deadlines in particular moments of time. Excellent command of English is a prerogative as drafting various types of documents will be an important part of the job.

The nature of the work requires flexibility to work across different teams and on new or emerging issues, as well engaging with Member States, other EU institutions and key external stakeholders on our files.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)