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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | INTPA G1 |
| Post number in sysper: | 239454 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | JONATHAN VAN MEERBEECK  …4 quarter 2023  …2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
|  | With allowances  Cost-free |
| This vacancy notice is open to:  EU Member States  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) | |
| This vacancy notice is also open to:  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries:  The following intergovernmental organisations: | |
| Deadline for applications | 2 months  1 month |

**Entity Presentation (We are)**

Unit INTPA.G.1 is a dynamic and committed unit working for the promotion of human rights, gender equality and democratic governance worldwide. The unit is in charge of the management of the Thematic Programme on Human Rights and Democracy, and provides quality thematic support to the rest of the development cooperation programming, including EU Delegations, to ensure a human rights-based approach to development, gender mainstreaming and sustainable democracy support, justice, rule of law and anti-corruption reforms and initiatives. The unit is also responsible for contributing to the Action Plan on Human Rights and Democracy and the Gender Action Plan, and their implementation. It is a gender-balanced unit of 30+ people.

**Job Presentation (We propose)**

We propose an interesting position working on policies and programmes in various human rights-related fields, from support to multilateral human rights processes and actors to programmes in thematic areas like business and human rights or freedom of religion and belief, and applying human rights due diligence and a human rights-based approach across sectors of cooperation.

**Jobholder Profile (We look for)**

The SNE will provide expertise on international human rights law and development cooperation to support policy developments and programmes in the field of human rights, notably in areas such as economic and social rights and human rights due diligence (business and human rights).

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)