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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG HOME – Directorate B – Unit B2 Schengen Governance |
| Post number in sysper: | 415176 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Tom SNELS16 /05/2024 = 2nd quarter 20242 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:as well as[ ]  The following EFTA countries: [x]  Iceland [ ]  Liechtenstein [x]  Norway [x]  Switzerland[ ]  The following third countries: …. [ ]  The following intergovernmental organisations: …   |
| Deadline for applications |  |

**Entity Presentation (We are)**

Unit HOME.B.2 Schengen Governance leads on the work underpinning the governance of the Schengen area, protecting the application of the Schengen acquis, and promoting its further development. The Schengen area without controls at internal borders is an emblematic achievement of European integration. Since its foundations were laid in 1985, it has changed the daily reality of hundreds of millions of people. The Schengen project has torn down barriers, brought people closer together and strengthened European economies. The Unit is also responsible for the enlargement of the Schengen area.

The Unit gives strategic and operational steer to the Schengen evaluation and monitoring mechanism, which verifies the application of the Schengen acquis and ensures effective implementation of the actions to remedy the deficiencies identified in all Member States and Schengen associated countries. This mechanism covers among others the areas of Schengen external borders and internal security.

The Unit is also responsible for the annual report of the State of the Schengen area, which lies at the heart of the Schengen governance cycle. The report, underpinned by a Schengen Barometer and Scoreboard, presents a strategic and integrated assessment of the overall health of the Schengen area, as well as Schengen-wide, country-specific and thematic priorities ahead. Political ownership and follow-up are ensured through the regular meetings of the ‘Schengen Council’, which the Unit helps to prepare.

**Job Presentation (We propose)**

You will work in a team preparing, carrying out and following-up on Schengen evaluations of Member States and Schengen Associated Countries Under the new, third generation of Schengen evaluations, this approach requires a strategic and holistic approach aimed at ensuring a proper functioning of the Schengen area. In this context, you will also help to define, implement and coordinate policy, legislative and operational developments regarding all relevant aspects of the Schengen acquis. You will work very closely with Member State and agency experts during the mission, draft evaluation reports and recommendations and follow up on the action plan and follow-up reports by the evaluated Member State. You will also help ensure the overall coordination of the periodic, unannounced or first-time evaluation of one or more Member States, and/or thematic evaluations, with a view to the timely adoption of a comprehensive evaluation report and its presentation to the Schengen Committee.

In addition, you will contribute to the preparation of the State of Schengen reports, the Barometer+ and the Schengen Scoreboards to ensure that the operational findings are adequately reflected in the political Schengen governance cycle and the broader policy implementation and development.

You will work very closely with the other colleagues in the Schengen evaluation sector, as well as with the Schengen cycle sector in the same Unit, the various DG HOME policy, financial and operational units, the Secretariat-General, the Legal Service and the Council Secretariat

**Jobholder Profile (We look for)**

We are looking for a highly motivated and reliable colleague with excellent analytical and drafting skills and a developed sense of initiative and responsibility. Leading ‘Scheval’ missions require both strong practical organisational skills as well as leadership and diplomatic skills, coupled with a strong sense of integrity and high ethical standards.

The ideal candidate has an in-depth and operational knowledge and of one or ideally several policy areas covered by the Schengen *acquis* and its legal basis: management of the external borders, absence of controls at internal borders, visa policy, return, large-scale information systems supporting the application of the Schengen acquis, police cooperation, judicial cooperation in criminal matters and data protection. Having prior experience in Schengen evaluations and/or being a certified Schengen evaluator would be a significant asset, as well as sound knowledge of the EU and Schengen interinstitutional and inter-agency framework. The selected candidate should have an excellent oral and written command of English, working knowledge of other EU languages would be an asset. Secretariat

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)