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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | **REFORM-B-1** |
| Post number in sysper: | 277313 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Christoph SCHWIERZ1st quarter 2024… quarter 2022 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
|  | [x]  With allowances [ ]  Cost-free |
| This vacancy notice is open to:[ ]  EU Member States[ ]  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)  |
| This vacancy notice is also open to:[ ]  The following EFTA countries: [ ]  Iceland [ ]  Liechtenstein [ ]  Norway [ ]  Switzerland[ ]  The following third countries: [x]  The following intergovernmental organisations: OECD, World Bank, IMF |
| Deadline for applications | [ ]  2 months [x]  1 month |

**Entity Presentation (We are)**

Directorate General for Structural Reform Support (DG REFORM) is under the coordination of Commissioner Ferreira. The mission of DG REFORM is to provide and coordinate technical support to Member States for the preparation and implementation of structural reforms - in particular in the context of economic governance process - as well as for the efficient and effective use of the European Union funds. The support is open to all Member States, upon request.

DG REFORM currently provides support to 27 Member States. It has approximately 200 members of staff based in Brussels, Athens, Nicosia, Zagreb and Bucharest. It is composed of a management team, a horizontal policies unit and two Directorates. Directorate A is composed of 3 units responsible for budget and finance; planning, evaluation and coordination of support; and Cyprus settlement support. Directorate B is composed of 5 units responsible for revenue administration and public financial management; governance and public administration; sustainable growth and business environment; labour market, education, health and social services; and financial sector and access to finance.

DG REFORM has a strong coordination role across the Commission, as well as frequent contacts with Member States and other stakeholders.

DG REFORM manages the Technical Support Instrument (TSI). The TSI is the European Commission’s key tool for supporting Member States in designing and implementing growth-enhancing and inclusive reforms, which can also offer support to Member States for the preparation and implementation of their Recovery and Resilience Plan. The TSI has a dedicated budget and a legal framework for the provision of technical support to Member States. DG REFORM also manages the Aid Programme for the Turkish Cypriot community.

The vacancy is in the revenue administration and public financial management Unit (REFORM.B1) the role of which is to coordinate support to Member States (conception, design, implementation and monitoring of technical support programmes and projects) in the following main areas: public financial management and expenditure policy, revenue administration, tax policy. The Unit is composed of 16 staff members, based in Brussels (15) and Athens (1).

**Job Presentation (We propose)**

The seconded expert will provide support in the area of the public financial management.

In the area of activity, the seconded expert will be responsible for the following tasks:

• Design, implement and monitor technical support and projects in EU Member States foremost in the field of public financial management. This includes in particular spending reviews, fiscal frameworks, budgeting, and public accounting and fiscal statistics. Additionally, technical support tasks in the area of revenue administration and tax policy may fall within the relevant tasks depending on the project portfolio in the unit.

• Follow-up and resolve issues related to the implementation of technical support; this includes identification of reform bottlenecks and suggestion of means to overcome them through the provision of technical support, in coordination with relevant Commission services and the individual Member States requesting technical support.

• Participate in missions related to the technical support in the field of public financial management.

• Disseminate best practices for the implementation of structural reforms by intermediating support and sharing experience; and

• Assist in identifying reform needs and in formulating suggested means of overcoming them through the provision of technical support, in coordination with relevant Commission services and the individual Member State requesting technical support. This will involve working with requesting Member States on identifying issues/impediments/problems in their current public financial management systems and in developing policy recommendations to improve said systems on the basis of best European and international practice and in line with related EU policies.

In light of these tasks, the post will require regular travelling to Member States, both for coordination/provision/monitoring of technical support in beneficiary countries and to strengthen links with possible technical support providers in Member States. It may also involve participation in missions undertaken with the IMF, the OECD or the World Bank.

**Jobholder Profile (We look for)**

Diploma

- university degree or

- professional training or professional experience of an equivalent level

in the field(s) : economics, accounting, public administration/public law, audit, political sciences.

Professional experience

The expert should demonstrate a proven capacity to shoulder a high level of responsibility and should possess in-depth knowledge in a range of topics in the area of the field of public financial management. At least 6 years of experience in this field, covering areas such as spending reviews, fiscal frameworks, budgeting, and public accounting and fiscal statistics. Additionally, expertise in the area of revenue administration and tax policy is considered a plus. Prior experience as a technical support provider, in particular through working in collaboration with international organisations, would be a strong plus for a candidate. The expert should also demonstrate sharp analytical skills and the ability to quickly learn and become operational in new topics, including procedural aspects of deploying EU funded technical support for the benefit of Member States. Excellent drafting and presentational skills in English are required. The ability to advance work quickly with sound judgement and to network effectively with colleagues - both internal and external - is essential. Prior experience as a manager of technical support projects would be advantageous.

Language(s) necessary for the performance of duties

The seconded national expert will work mostly in English. Excellent drafting and presentation skills in English are essential.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)