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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | HOME.B3 |
| Post number in sysper: | 422261 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Marc SULON  4th quarter 2023  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications |  |

**Entity Presentation (We are)**

Unit HOME B3 plays a key role in the Schengen Strategy. We develop, implement and monitor the policy and regulatory frameworks for the EU information systems for borders, migration and security, and their interoperability. These systems are essential for the effective management of the external borders of the Schengen area. They contribute to internal security and support police cooperation.

We also contribute to the digitalisation and modernisation of home affairs and to a policy approach on biometrics and identity management at EU level.

We cooperate closely with the European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice (eu-LISA). The Agency currently manages Eurodac, the second generation Schengen Information System (SIS II) and the Visa Information System (VIS). eu-LISA is also developing the Entry/Exit System (EES), the European Travel Information and Authorisation System (ETIAS) and the European Criminal Records Information System - Third-Country Nationals (ECRIS-TCN). These systems are being built/adapted to ensure Interoperability and improved access to information stored in EU information systems and identity management at an EU level.

We also cooperate closely with Member States and the Schengen Associated Countries and monitor the development and implementation of the systems and their interoperability at national level.

**Job Presentation (We propose)**

We propose a varied position for an experienced Policy Officer to work on one of the key priorities for enhanced border management and security in the European Union.

The Policy Officer will contribute to policy development on large-scale IT systems for borders, migration and security. S/he will monitor policy, industry developments and research activities in the areas of biometrics, identity management, document security, artificial intelligence and automated border control.

S/he will prepare and participate in meetings of Comitology Committees, Council Working Groups and technical working groups.

S/he will contribute to briefings, working documents and reports on large-scale IT systems.

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**Jobholder Profile (We look for)**

We look for an experienced Policy Officer with a broad knowledge of migration and security policies and a good understanding of new technologies for border management.

Candidate should have good analytical skills. They should be have the capacity to communicate clearly on technical or specialised matters.

Fluency in English is required. Working knowledge of French could be an asset.

We look for a proactive and flexible team member with a high sense of responsibility.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)