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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | COMP-D-D4 |
| Post number in sysper: | 381004 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Agata MAZURKIEWICZ3rd or 4th quarter 20231 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
|  | [x]  With allowances [ ]  Cost-free |
| This vacancy notice is open to:[x]  EU Member States[ ]  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)  |
| This vacancy notice is also open to:[x]  The following EFTA countries: [x]  Iceland [x]  Liechtenstein [x]  Norway [ ]  Switzerland[ ]  The following third countries: [ ]  The following intergovernmental organisations:  |
| Deadline for applications | [ ]  2 months [x]  1 month |

**Entity Presentation (We are)**

Unit D4 is part of the State aid - Financial institutions units of DG Competition and is working with unit D3, as a single team. That team is in charge of the control of state aid granted by Member States in the financial services sector and its activities have a wide scope centred around: (i) aid to financial institutions; (ii) aid channeled via financial institutions to support the real economy (including risk finance), and (iii) policy work. The unit is also responsible for the assessment of support granted under the Temporary Crisis and Transition Framework to support the economy following the aggression against Ukraine by Russia.

**Job Presentation (We propose)**

We propose an interesting and challenging job as a State aid Case Handler. The tasks involve carrying out economic and legal analysis of public support measures both to the financial services sector directly (in particular banking and insurance companies) and to the real economy channeled through financial intermediaries, for example, in the form of financial instruments.

For aid measures to banks, the case handler will contribute to the case team's analysis as to whether such interventions qualify as state aid, quantify the aid and assess whether the relevant criteria to authorise it are fulfilled. The work involves both the assessment of measures for individual banks, in particular the restructuring plans of banks, as well as the assessment of bank support and resolution schemes.

For aid measures to the real economy, the case handler will contribute to the case team’s analysis as to the understanding of the economic setup of the financial intervention, which is usually channeled through banks or other financial intermediaries (a.o. state guarantee and loan guarantee schemes, risk finance or aid to support short term export credit), its qualification as state aid and the assessment of the conditions for authorisation. The work involves assessment of the advantage remaining with the financial intermediary and of the advantage passed on to the final beneficiary.

Finally, there is policy-oriented work related to all areas of expertise of the team, including various financial sector issues, usually involving close coordination work with other Directorates General and key outside stakeholders, notably in the banking sector.

The work is usually, but not exclusively, organised in the form of small case teams. Case Handlers are responsible for the treatment of all stages of the cases: from the initial investigation, to the final Commission decision and its publication, and to the monitoring of its correct implementation by the Member State and the companies involved.

The unit offers a friendly and stimulating working atmosphere in an integrated management structure with its sister unit. Case Handlers are given a high degree of autonomy and responsibility. Discussions and exchange of opinions are encouraged.

**Jobholder Profile (We look for)**

We look for candidates with a sound financial, economic or legal background and with good analytical, drafting and communication skills. A background in financial analysis as well as a good knowledge of financial services (including credit risk and securitisation) or knowledge of State aid legislation and procedures would be clear advantages. Experience with banking supervision, regulation and resolution of banks is an asset.

The candidates should be capable of working independently as well as within a team, have good analytical and drafting skills, the ability to communicate effectively, and the ability to work under time constraints and pressure.

As the main working language of the unit is English, a very good knowledge of oral and written English is required. Knowledge of other Community languages would be an asset.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)