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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | EMPL-F.2 |
| Post number in sysper: | 260694 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Nathalie DARNAUT  1st quarter 2024  2 years  Brussels  Luxemburg  Other: n.a. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications |  |

**Entity Presentation (We are)**

The mission of EMPL F2 “Labour markets and wages, Eurofound” is to contribute to the effectiveness of reforms in Member States in relation to labour markets and wages, and thereby to the proper functioning of the Union and of the Economic and Monetary Union. To this end, the unit provides advice and carries out analysis on employment policies, unemployment benefit schemes as well as wages, develops analytical tools and elaborates policy initiatives in order to improve the functioning of the European labour markets and to support upward convergence and economic growth. The unit was in charge of the preparatory and legislative work for the Directive on adequate minimum wages, and is supporting Member States for its transposition into national legislation. It led DG EMPL’s work on the European instrument for temporary Support to mitigate Unemployment Risks in an Emergency (SURE). The unit presents the results of its analytical work in an annual report, the Labour Market and Wage Developments in Europe report. It also manages the Commission’s relations with the European Foundation for the Improvement of Living and Working Conditions (Eurofound).

**Job Presentation (We propose)**

We are looking for a dynamic and motivated economist to join our team with a view to conducting economic analysis on issues related to labour markets and wages, providing policy advice and supporting policy developments in these areas at both national and EU level. The main areas of responsibility of the candidate will be:

1. monitoring labour market and wage developments in the EU and carrying out analytical work on the employment policy response to the multiple challenges facing the EU labour market, notably those brought by the green and digital transition, demographic change, and global economic developments;
2. assessing and providing policy advice on labour market and wage developments and reforms in selected Member States in the framework of the European Semester;
3. contributing to the analytical agenda of the unit and to its publications (including the Labour Market and Wage Developments in Europe report).

The job will involve working in close cooperation with other units inside and outside the DG as well as maintaining regular exchanges with other EU and international organisations (ECB, OECD, IMF, and ILO).

**Jobholder Profile (We look for)**

The successful candidate should have:

* an advanced degree in economics and a sound level of competence in economic analysis,
* excellent oral communication and drafting skills, with the ability to produce high quality output within short delays and to translate complex ideas into clear and concise language,
* very good inter-personal and negotiation skills,
* a strong sense of initiative and the ability to work with little guidance, and
* the ability to build constructive relationships within the Commission.

Experience on labour market and wage policy related issues would be an asset.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)