

**VACANCY NOTICE**

**SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | **JUST-A-3\_Financial** |
| **Head of Unit:**  **Email address:**  **Telephone:**  **Number of available posts:**  **Suggested taking up duty:**  **Suggested initial duration:**  **Place of secondment:** | **Maija Laurila**  [**Maija.laurila@ec.europa.eu**](mailto:Maija.laurila@ec.europa.eu)  **+32 2 2967879**  **1**  **1st quarter 2023 [[1]](#footnote-1)**  **2 years1**  **☒ Brussels** □ **Luxemburg** □ **Other:** |
|  | □**With allowances ☒**  **Cost-free** |
| **This vacancy notice is also open to**  **☒    the following EFTA countries :  ☒ Iceland** □ **Liechtenstein ☒ Norway** □ **Switzerland** □ **EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)** □**the following third countries:** □**the following intergovernmental organisations:** | |

**1. Nature of the tasks**

The company law unit is responsible for the modernization, harmonization and co-ordination of company law and corporate governance. Its mission is to contribute to enhancing the competitiveness of European businesses, including financial institutions, whilst ensuring due protection of their stakeholders. It works notably to reinforce the mobility of European companies, enabling the use of digital tools and processes, strengthen corporate governance and promote sustainable and responsible business conduct.

Under the supervision of an administrator, the candidate will be:

* Contributing to the elaboration of EU policies in the field of remuneration and corporate governance for credit institutions and investment firms.
* Contributing – together with civil servants of the Commission – in the negotiations with the Council and European Parliament in the field of banking legislations, in particular the Capital Requirements Directive with a focus on remuneration and corporate governance;
* Contributing in the evaluation, implementation and enforcement of the EU acquis in the field of remuneration and corporate governance for financial institutions, including the Capital Requirements Regulation/Directive and the investment firms’ Regulation/Directive and the level 2 legislation;
* Contributing to future policy reflections on remuneration and corporate governance for financial institutions, the challenges arising from the digitalisation of the financial sector, increased attention to sustainability and possibly to working on studies and preparing new initiatives in this area;
* Contributing to contacts and discussions with public and private organisations as well as private stakeholders on issues concerning of remuneration and corporate governance for financial institutions (banking associations, European Central Bank/Single Supervisory Mechanism, European Banking Authority);
* Drafting answers to oral and written questions of MEPs and petitions;
* Replying/coordinating replies to external requests for information and preparing and where appropriate giving information presentations to stakeholders;
* Drafting position papers, briefings, reports.

**2. Main qualifications**

**a) Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

• Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;

• Seniority: candidates must have at least one year seniority with their employer that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;

• Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

**b) Selection criteria**

Diploma

- university degree or

- professional training or professional experience of an equivalent level

in the field(s) : law (preferably financial law, economic and monetary Union law, business or competition law), political science or economics/finance with relevant legal skills.

Professional experience

A good knowledge of the EU banking policies is desired, in particular of the Capital Requirements Directive, at national and/or international level. Both public administration and private sector experiences can be considered as relevant.

Language(s) necessary for the performance of duties

Excellent command of English is essential, with a good command of French or German being an asset.

**3. Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

**4. Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**5. Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B.1. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 7 years after the secondment (2 years for not selected experts).

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

**Contact information**

* **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, Unit HR.B.1, [HR-B1-DPR@ec.europa.eu](mailto:HR-B1-DPR@ec.europa.eu).

* **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

* **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for security checks.

1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)