

Patient Safety Culture – Where to Begin

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Safety culture can not be built by policies, strategic goals, mission statements, job descriptions or placing safety notices on the walls

How then to improve patient safety?

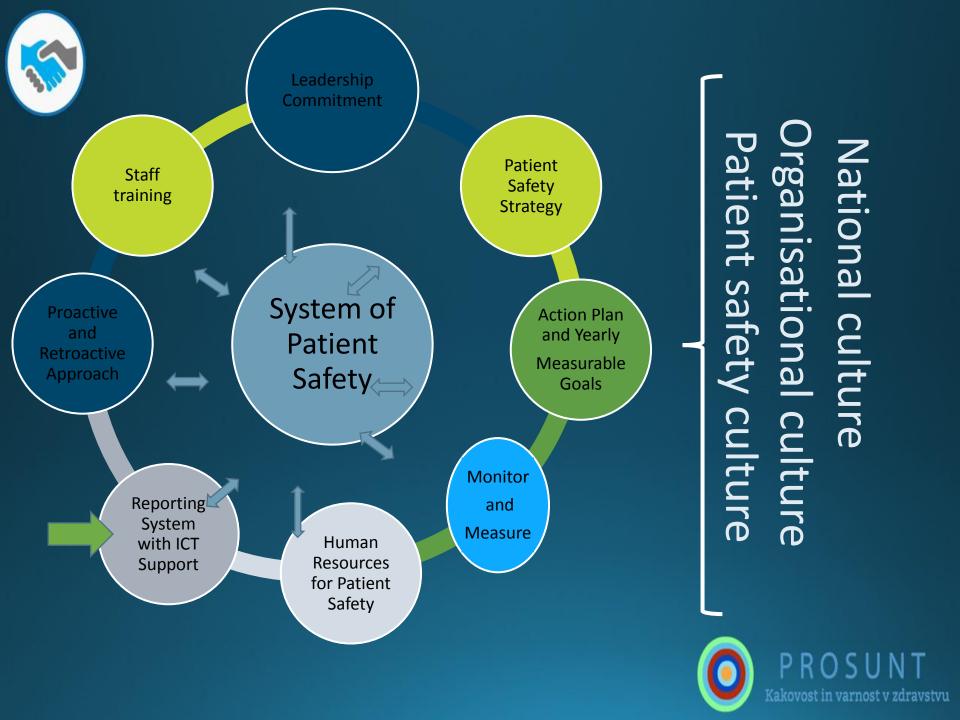
Ily and still prevailing approach to safety Safety I – as little as possible goes wrong The system is safe but people make it unsafe Reactive approach to safety

More recently Safety II – as much as possible goes right The system is unsafe and people create safety Proactive approach to safety

Safety I and Safety II are complementary



Hollnagel, 2014





Climate

Social process where staff attach meaning to the policy and practice they experience and the behaviour they observe

Healthcare Foundation, 2013





Beliefs and Assumptions



Harmony

Culture of Knowledge

Culture of Reporting

Culture of Learning

Just Culture

Flexible Culture





Patient Safety Culture

How a healthcare organization behaves when nobody is watching

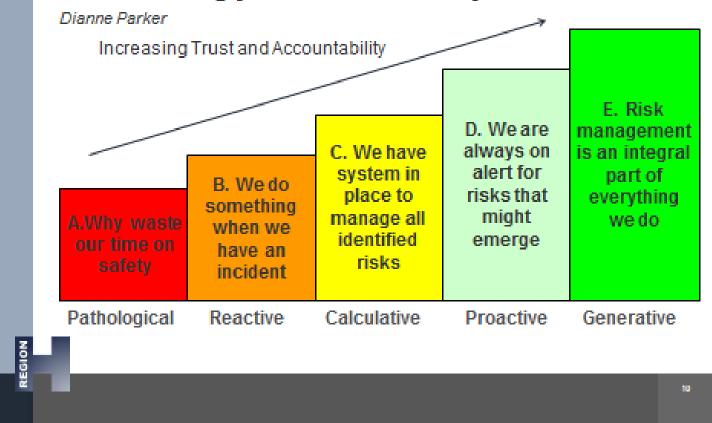




Region Hovedstaden Center for Sundhed



Evaluating your Patient Safety Culture



10/22/2018



Table 4 Overall patient safety grade and number of eventsreported and submitted in the last 12 months

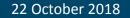
	% of respondents ($n = 976$)	
Overall patient safety gra	ıde ^a	
Excellent	9	
Good	47	
Acceptable	38	
Poor	5	
Failure	1	
Number of events repor	ted and submitted in the last	
12 months ^b		
None	43	
1–2	33	
3–5	14	
6–10	7	
11-20	1	
≥21	1	

 $^{a}9\%$ and $^{b}13\%$ of respondents did not answer.



Basic Level of Trust

No-fault compensation







Compensation scheme of neighbouring countries

Country	Compensation scheme	Exceptions
Slovenia	Tort-law	Vaccine injuries (no-fault – since 2004)
Italy	Tort-law	Vaccine injuries (no-fault – since 1992)
Austria	Tort-law	Vaccine injuries (no-fault – since 1973)
Hungary	Tort-law	Vaccine injuries (no-fault – since 2006)
Croatia	Tort-law	



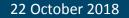
Physicians and hospitals beds (2015)

Country	Physicians	Physicians	Hospital beds
	(total)	(per 100 000 inhabitants)	(per 100 000 inhabitants)
Slovenia	5 830	283	451
Italy	233 102	384	320
Austria	44 002	510	755
Hungary	30 486	310	699
Croatia	13 430	319	556



And Now ... Task Force Processes Continue

A brief status after yesterday





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