



Predlagane spremembe Delovnega programa MSCA 2026 – 2027

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MSCA INTRODUCTION

MSCA Doctoral Networks

MSCA Postdoctoral Fellowships

MSCA Staff Exchanges

MSCA COFUND

MSCA Choose Europe for Science

MSCA Science & Citizens

MSCA 2026-27 NOVELTIES

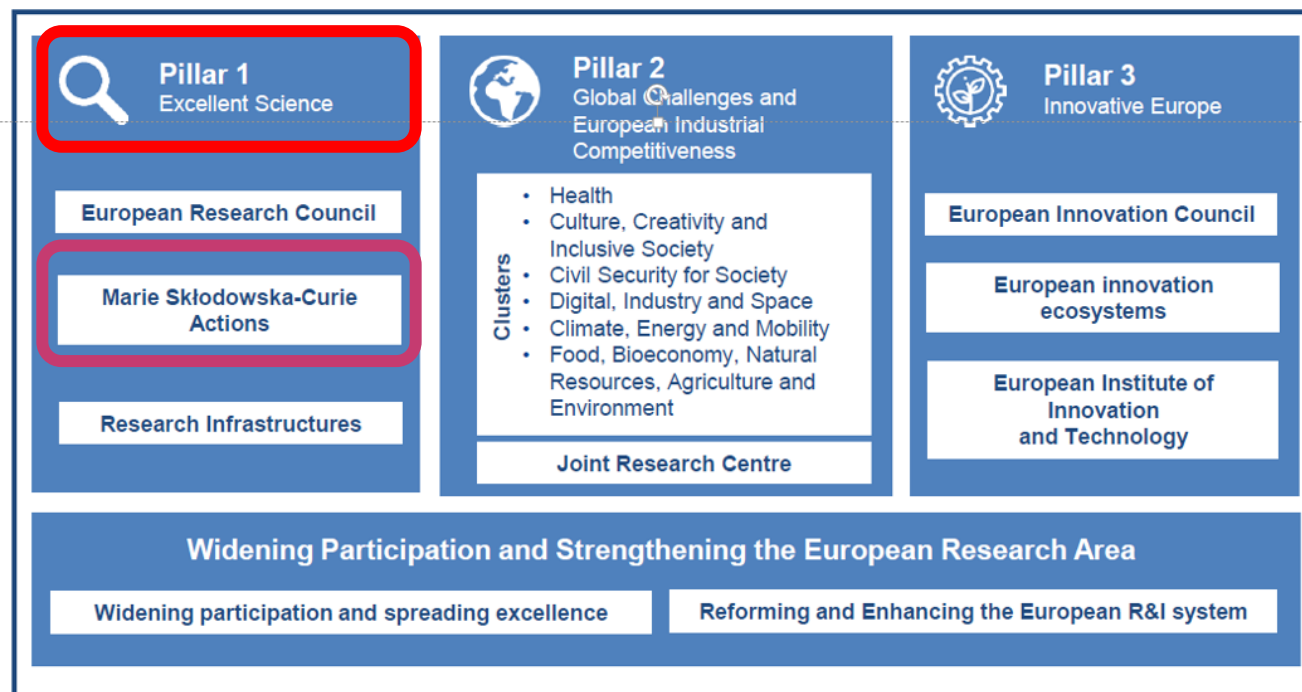


HORIZON EUROPE



THE EU RESEARCH & INNOVATION
PROGRAMME 2021 - 2027

#HorizonEU



19. 12. 2025

EN

Annex II

Horizon Europe

Work Programme 2026-2027

2. Marie Skłodowska-Curie Actions

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MSCA

Expected impacts

Enhance **researchers' innovation potential**

Strengthen EU **R&I human capital**

Enhance **R&I quality** for EU competitiveness

Facilitate **knowledge transfer** across the ERA

Boost EU **R&I attractiveness** and improve researchers' work conditions

Foster a culture of **open science, innovation** and **entrepreneurship**

Indicative Call Opening and Deadline 2026 & 2027

MSCA Call	Opening	Deadline	Indicative budget (mio EUR)
MSCA Staff Exchanges 2026	16.dec.25	16.apr.26	97,92
MSCA COFUND 2026 (Doctoral + Postdoctoral)	16.dec.25	7.apr.26	105,46
MSCA Postdoctoral Fellowships 2026	9.apr.26	9.sep.27	399,05
MSCA Doctoral Networks 2026	28.maj.26	24.nov.26	593,03
MSCA COFUND 2027 (Doctoral)	8.dec.26	6.apr.27	51,25
MSCA Choose Europe for Science 2027 (Postdoctoral)	8.dec.26	6.apr.27	51,25
MSCA Staff Exchanges 2027	15.dec.26	15.apr.27	95,04
MSCA and Citizens 2027	9.mar.27	8.jun.27	15,71
MSCA Postdoctoral Fellowships 2027	7.apr.27	8.sep.27	388,57
MSCA Doctoral Networks 2027	26.maj.27	23.nov.27	574,62



MSCA INTRODUCTION

The Union of **Skills** strategic framework

Introduction

The European Union needs a strong, resilient, flexible and creative workforce, with the right combination of skills to match the future needs of the labour market, to innovate and to convert knowledge and ideas into products and services for economic and social benefit. The Covid-19 crisis has highlighted once more the importance of the Union's reliance on **a highly skilled research-based human capital** that is able to detect and tackle upcoming challenges, to communicate scientific evidence to policymakers and the public at large, and to work across disciplines.

In this context, and in line with **the Union of Skills strategic framework**, the Union must reinforce its efforts to encourage more young women and men to make a career in research, promote its attractiveness for top talents from around the world, retain its own researchers and reintegrate those working elsewhere. The Marie Skłodowska-Curie Actions (MSCA) are the main instrument at Union-level to do so. Since their launch in 1996, they have become the



Inclusion of sentence on **research security**

The MSCA have also a **strong international dimension**: international cooperation is particularly encouraged as it allows institutions to set-up strategic collaborations worldwide, attracts foreign talents to Europe and provides European researchers with access to unique expertise, facilities, testing environments or data available only outside Europe. At the same time, it is essential to ensure the protection of the European Union from undesired technology leakage or transfers that impact **security**, problematic dependencies and foreign interference,

² <http://www.geant.org>

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by implementing targeted **security** safeguards in line with the 2023 European Economic **Security** Strategy and the 2024 Council Recommendation on enhancing research **security**.



European
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The European Charter of Researchers

Recruitment, working/employment conditions and inclusiveness

The principles of the **European Charter** for Researchers ([Charter](#)) promoting open, merit-based and transparent recruitment and attractive working and employment conditions are a cornerstone of the MSCA and all funded host organisations must put effort into applying them. The MSCA pay particular attention to **equal opportunities and inclusiveness**. In line with the **Charter**, all MSCA-funded projects are encouraged to embrace diversity and take measures to facilitate mobility and counter-act gender and disability-related barriers to it.

MSCA projects are also encouraged to facilitate access by **researchers at risk**³, through tailored support and career services, including job search assistance in the researcher's new geographical area.



Minimum score threshold

- Introduce minimum score threshold of 3 on all criteria

1.4. Award criteria

- Proposals will be evaluated by experts on the basis of the **award criteria** 'excellence', 'impact' and 'quality and efficiency of the implementation'.
- Evaluation scores will be awarded for each of these criteria, and not for the different aspects listed in the table below. Each criterion will be scored out of 5. Scores will be awarded with a resolution of one decimal place and will be subject to a weighting factor as indicated in the table below.
- The threshold for individual **criteria will be 3**.

**DN/PF/SE/
COFUND/
Choose Europe**

Increase **living/top-up allowances**

- Adapt allowances according to inflation: on-going (available figures to be provided by Eurostat)

**DN/PF/SE/
COFUND/
Choose Europe**



MSCA Doctoral Networks (DN)

Razpis 2026: od 28/5/26 do 24/11/26

Razpis 2027: od 26/5/27 do 23/11/27

What is a MSCA DN project?



One consortium



Proposing a research project



With interlinked individual PhD research projects



For doctoral candidates

MSCA DN

Types of action

Joint Doctorates

- Joint collaborations leading to a joint/multiple doctoral degree;
- Pre-agreement for joint degrees required;
- Joint selection and supervision.

JD

Doctoral
Networks

ID

DN

(Standard)

Industrial Doctorates

- Training in academia and industry.
- Joint supervision.

Doctoral Networks (standard)

Training in academia and/or industry.

All 3 modes compete within the same scientific panels:
LIF, MAT, MAT, PHY, ECO, SOC, CHE, ENG, ENV.



MSCA DN

Types of action



**DN
(Standard)**

**ID
(Industrial
Doctorates)**

**JD
(Joint
Doctorates)**

**Project
duration**

48 months

Max 60 months

**DC
contract**

Max 36 months

**Max 36 months (50% in
the non-academic
sector)**

Max 48 months

Secondments

**Max 1/3 of the
fellowship**

No limitation of secondment duration

PhD

All DCs enrolled in a PhD from a MS/AC

**Enrolled in
PhD from min.
1 MS/AC**



**Max ½ of the
fellowship**

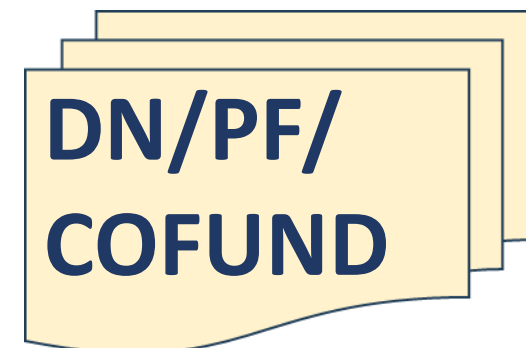


European
Commission

More flexibility for secondments

- Secondments are eligible **for up to half of the actual months** spent implementing the research training activities under the action. This limitation does not apply in the case of Industrial Doctorates and Joint Doctorates.

For European Postdoctoral Fellowships, secondments cannot exceed **half of the requested duration of the action** (excluding from the duration of the action any additional period for a non-academic placement) and should be in line with the project objectives, adding significant value and impact to the fellowship.



MSCA DN Summary

Consortium

- Up to 540 person-months for all DN modalities
- At least **three** independent legal entities, each established in a different MS or AC; minimum **1 beneficiary from a MS** (no minimum for associated partners).
- **Each beneficiary must recruit at least 1 DC**
- **Max 40% funding per country**
- **Associated partners** contribute to the implementation of the action (i.e. training of researchers, secondments) but may not employ researchers under the action. They do not sign the grant agreement.

Recruitment

- **Open, fair, transparent, merit-based recruitment.**
- Eligible researchers must:
 - Comply with the MSCA **mobility rule***
 - **Be Doctoral candidates** (not already in possession of a doctoral degree at the date of recruitment)
 - They can be of **any nationality**.

* DCs must not have resided or carried out their main activity in the country of the recruiting beneficiary for more than 12 months in the 36 months immediately before their recruitment date.

Mobility rule: temporary protection Directive

- Compulsory national service, short stays such as holidays, time spent by the researcher as part of a procedure for obtaining refugee status under the Geneva Convention⁷⁸ and time spent for obtaining EU temporary protection⁷⁹ are not taken into account.
- Researchers who, at the date of their recruitment date have **refugee status** under the Geneva Convention, or benefit from **the EU temporary protection** are exempt from the mobility rule.

⁷⁸ 1951 Refugee Convention and the 1967 Protocol.

⁷⁹ Council Directive 2001/55/EC of 20 July 2001 on minimum standards for giving temporary protection in the event of a mass influx of displaced persons and on measures promoting a balance of efforts between Member States in receiving such persons and bearing the consequences thereof; OJ L 212, 7.8.2001



Include **AI**, list of **transferable skills** & reference to **knowledge valorisation guidelines**

Doctoral Networks should develop substantial **training modules**, addressing **key transferable skills and competences** common to all fields, including digital ones (e.g. **generative AI**) and foster the culture of Open Science, **knowledge valorisation**¹⁹, and when applicable innovation and entrepreneurship as well as good scientific conduct such as research integrity. In particular, Doctoral Networks should adequately prepare doctoral candidates to pursue a career in research and for increased research collaboration and information-sharing made possible by new (digital) technologies (e.g. collaborative tools, opening access to publications and to other research outputs including data, FAIR data management, societal engagement and citizen science, etc.).

Supervision

¹⁷ Every time this Work Programme part refers to doctoral degrees, this means that the degrees have to be recognised as such by the relevant authorities of the country or countries concerned.

¹⁸ [principles for innovative doctoral training.pdf](#)

¹⁹ “**Knowledge valorisation**” is the process of creating social and economic value from knowledge by linking different areas and sectors and by transforming data, know-how and research results into sustainable products, services, solutions and knowledge-based policies that benefit society” ([EUR-Lex - 32022H2415 - EN - EUR-Lex](#)).

For more guidance on specific areas of knowledge valorisation, see the European Commission’s Codes of Practice on [intellectual assets management](#), on [standardisation](#), on [industry-academia co-creation](#) and on [citizen engagement](#) for knowledge valorisation

**DN/PF/
COFUND**

MSCA DN Funding

Contributions for recruited researchers Per person-month					Institutional unit contributions Per person-month	
Living allowance	Mobility allowance	Family allowance** (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
Eur 4.250 EUR 4010*	EUR 710	EUR 660	EUR 4720 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)	EUR 1600	EUR 1200

*A country correction coefficient applies to the living allowance in order to ensure equal treatment and purchasing power parity for all researchers

** A family allowance to contribute to mobility-related costs of researchers with family obligations which can be granted during the project.

¹The pre-defined categories are as follows: EUR 3 000, EUR 4 500, EUR 6 000, EUR 9 500, EUR 13 000, EUR 18 500, EUR 27 500, EUR 35 500, EUR 47 500 and EUR 60 000.

Review Country Correction Coefficients (CCC)

- Adapt CCCs according to inflation: on-going (available figures to be provided by Eurostat)

Table 1: Country correction coefficients (CCC) for Doctoral Networks and Postdoctoral Fellowships living allowances

For countries where the correction coefficient is not indicated, the Commission will decide on a case-by-case basis.

Country Code ¹³⁵	CCC
EU Member States	
AT	109,4%
BE	100%
BG	70%
CY	81,2%
CZ	97,4%
DE	101,5%
DK	131,3%
EE	95,2%
EL	87,7%

FI	116,4%
FR	116,6%
HR	82,2%
HU	78,7%
IE	135,8%
IT	93,8%
LT	89,8%
LU	100%
LV	85,6%
MT	91,8%
NL	111,8%
PL	77,5%
PT	94,6%
RO	72,6%
SE	119,3%
SI	88%
SK	82,9%



Third Countries

AE	106,6%
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DN/PF



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NOVOST!

WP 2026-2027 „Horizontal Call“ – Aneks XIV

Združuje razpise s področij Dogovora o čisti industriji (Clean Industrial Deal) in Umetna inteligenca v znanosti (AI in Science)

Deadline in 2026												
Topic ID	Horizontal activities	Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
HORIZON-CID-2026-01-01	R&I in Support of the Clean Industrial Deal: Decarbonisation of energy intensive industries	IA									15	
HORIZON-CID-2026-01-02	R&I in Support of the Clean Industrial Deal: Clean Technologies for Climate Action	IA									15	
HORIZON-RAISE-2026-01-01	Thematic Networks of Excellence for AI in Science	RIA				21						
HORIZON-RAISE-2026-01-02	Thematic Networks of Excellence for AI in Science – Agriculture and Environment	RIA				21						
HORIZON-RAISE-2026-01-03	RAISE Doctoral Networks for AI in Science	TMA Doctoral Networks - Joint/ Industrial Doctorates										24
Deadline in 2027												
HORIZON-CID-2027-01-01	R&I in Support of the Clean Industrial Deal: Decarbonisation of energy intensive industries	IA									15	
HORIZON-CID-2027-01-02	R&I in Support of the Clean Industrial Deal: Clean Technologies for Climate Action	IA									15	
HORIZON-RAISE-2027-01-01	Automated Scientific Discovery	RIA		2								
HORIZON-RAISE-2027-01-02	Automated Scientific Discovery – Food	RIA		2								





RAISE Doctoral Networks/

The RAISE Doctoral Networks, implemented through **Work Programme Annex 13, New European Bauhaus Facility and Horizontal Activities**, provide specific support to networks with primary focus on the use of AI in science.

HORIZON-RAISE-2026-01-03: RAISE Doctoral Networks for AI in Science (RAISE pilot)

Call: AI in Science	
Specific conditions	
<i>Indicative budget</i>	The total indicative budget for the topic is EUR 30.00 million.
<i>Type of Action</i>	TMA Doctoral Networks - Industrial Doctorates
<i>Eligibility conditions</i>	<p>The conditions are described in General Annex B. The following exceptions apply:</p> <p>The proposals submitted under the RAISE Doctoral Networks must fulfil all the admissibility and eligibility conditions of the MSCA Doctoral Networks call 2026 and pass all the thresholds for that call.</p>
<i>Award criteria</i>	<p>The criteria are described in General Annex D. The following exceptions apply:</p> <p>For application of the general award criteria, including weighting and thresholds, see the specific conditions at the end of the MSCA Work Programme part.</p> <p>For admissibility, eligibility criteria, procedure and legal and financial set-up of the Grant Agreement see exceptions and specific conditions for MSCA Doctoral Networks in the MSCA Work Programme part.</p> <p>The expected EU contribution depends on the number of person-months requested. For the applicable unit contributions, see specific conditions for MSCA Doctoral Networks in the MSCA Work Programme part.</p>





MSCA Postdoctoral Fellowships (PF)



Razpis 2026: od 9/4/26 do 9/9/26

Razpis 2027: od 7/4/27 do 8/9/27

MSCA PF

- **Mono-beneficiary**
 - Host organization in EU Member State (MS) or Horizon Europe Associated Country (HE AC)
- **For one excellent researcher**
 - of any nationality (with restrictions for GF and Euratom)
- **Open to all research domains**



MSCA PF - Types

European Fellowships

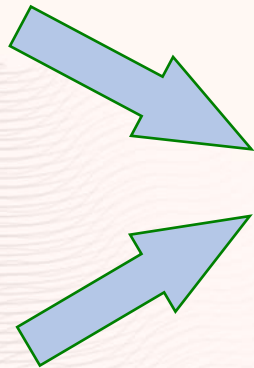


EU MS/AC



Third Country

Duration: 12-24m



EU MS/AC

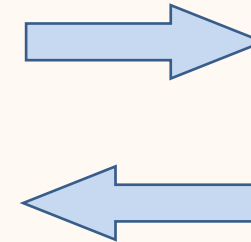
+ Non-Academic
Placement
Max. 6m

Global Fellowships

Outgoing phase: 12-24m



EU MS/AC



Third Country

Return phase: 12m

Duration: 24-36m

Eligible Researchers

EF

GF

any nationality

**nationals or long-term
residents of MS or HE AC**

with a doctoral degree prior to call deadline

max 8 years FTE research experience after PhD

compliant with MSCA mobility rule

MSCA PF Project Budget –Unit (Month) Contributions

Contributions for the recruited researcher					Institutional unit contributions	
Living Allowance	Mobility Allowance	Family Allowance	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking (RTN)	Mgmt and indirect
€5,990* EUR 6.350	€710	€660	€6700 x % covered by beneficiary	Requested unit x (1/number of months)	€1,000	€650

*Living Allowance is a **gross amount** corrected by a **country correction coefficient (CCC)**

Increase PF re-submission to 80%

Proposals involving the same recruiting organisation (and for Global Postdoctoral Fellowships also the associated partner hosting the outgoing phase) and individual researcher submitted to the previous call of MSCA Postdoctoral Fellowships under Horizon Europe and having received a score of less than 80% must not be resubmitted the following year.



MSCA Staff Exchanges (SE)

Predstavitev razpisa MSCA Staff
Exchanges/izmenjave osebja 2026, 16. december
2026 od 9.00 do 13.00 na MVZI

Razpis 2026: od 16/12/25 do 16/4/26

Razpis 2027: od 15/12/26 do 15/4/27

What is MSCA SE?



Research & Innovation **mobility** action



It equips researchers and organisations **worldwide** with advanced skills and cutting-edge knowledge



It fosters mobility of entities from both the **academic** and **private** sectors



Can be combined with other programmes (**synergy**)



The **budget** allocated in 2025 call is **€ 97.71 M**

MSCA SE Objectives



International,
inter-sectoral
and
interdisciplinary
mobility of R&I
staff
(secondments)



Knowledge
transfer
between
participating
organisations



Collaboration
between the
academic
and non-
academic
sectors
(including
SMEs)



Cooperation
across the
globe



Simplifying MSCA Staff Exchanges



- Application process **too complex vs. available budget**
- More **accessibility and freedom** at proposal stage

Improvement
areas



- **3-way mobility:** international, intersectoral, interdisciplinary
- Strong **international** dimension
- Flexibility for **cross-sector collaboration** and **across disciplines**

Core
strengths



Novelties



Greater flexibility to support 3-way mobility

- **Same-sector secondments** now allowed; **international cooperation** strongly encouraged
 - Removal of requirement for a non-associated third country (when all partners were in the same sector)
 - Both academic and non-academic sectors must be involved
- Removal of the **“one-month rule”** before secondment



Skills development

- Enhanced skills development section



Minimum threshold

- New minimum threshold of 3 in each evaluation criteria



Unit cost

- Increased to €2,870 per month



Relax eligibility conditions to allow **same-sector secondments**

- Relax eligibility conditions **to allow same-sector secondments**
- Text of the scope + specific conditions modified as follows:
 - International dimension highlighted
 - Eligibility conditions now prevent participation from same sector only
 - Skills development section made more explicit
 - The eligibility conditions related to the same sector secondments including the 1/3 rule on interdisciplinarity have been dropped

Justification:

- Simplify the Action to offer greater flexibility to the applicants to reach the i³ (intersectoral, international, interdisciplinary) objectives. The aim is:
 - to be much **less prescriptive at eligibility level** (by dropping the limitation to same sector secondments to 1/3 of total secondments)
 - to **highlight the i³ dimension** (especially the inter-sectoral one) in the expected outcomes and scope and reflect this accordingly in the evaluation criteria.

MSCA SE

What does it fund?



Budget of SE project based on the Nr of planned secondments



MSCA COFUND

MSCA COFUND 2026 (Doctoral + Postdoctoral): od 16/12/25 do 7/4/26

MSCA COFUND 2027 (Doctoral): od 8/12/26 do 6/4/27

**Predstavitev razpisa MSCA COFUND 2026, 19.
december 2026 od 9.00 do 13.00 na MVZI**

What is MSCA COFUND?

Mono-beneficiary action:

new or existing national, regional, institutional schemes for doctoral training & postdoctoral fellowships

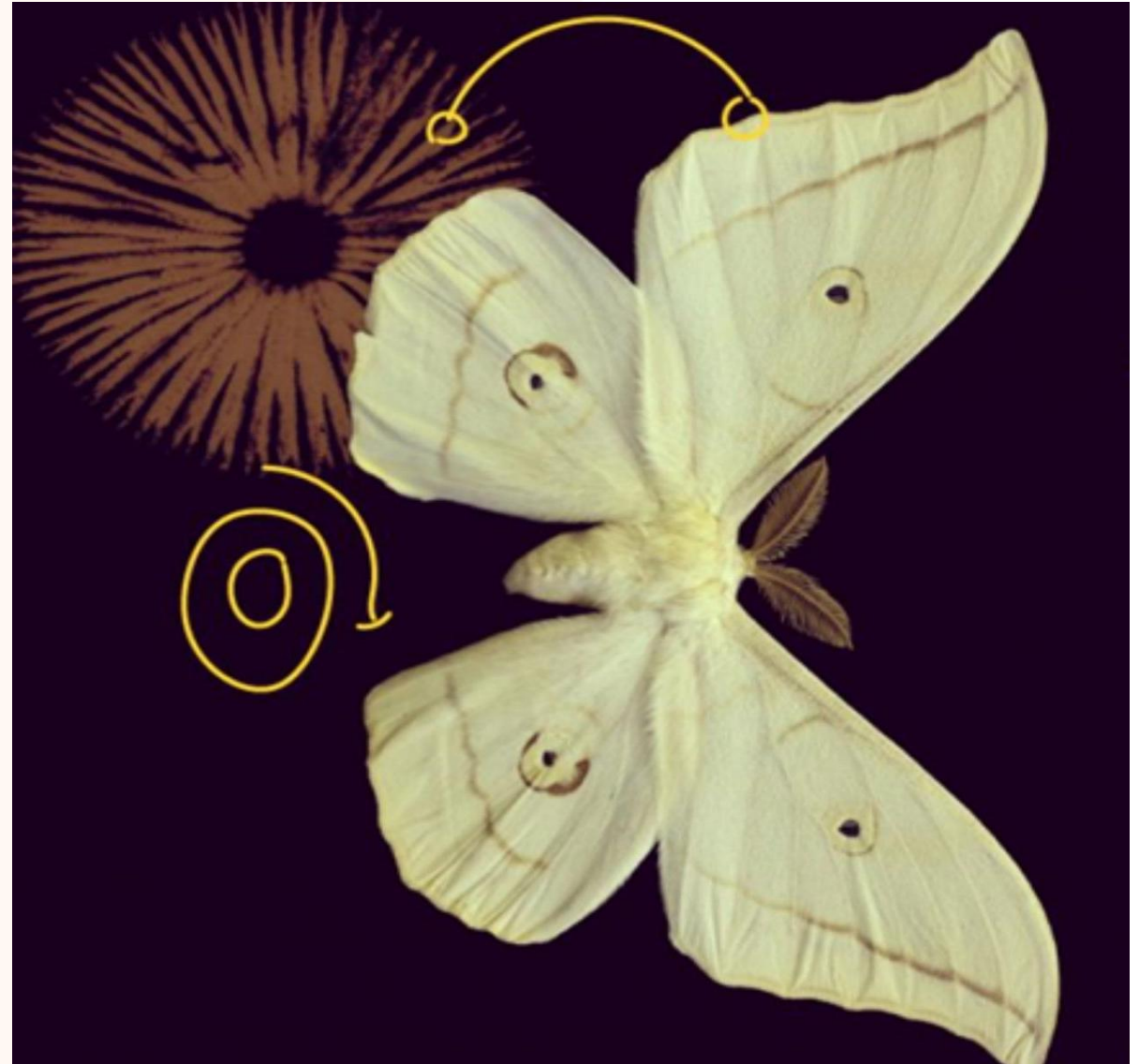
Focus:

best practice, high standards & excellent working conditions, sustainable structuring effects, encouraging synergies with other EU funds

MSCA COFUND partners

Implementing partners

Associated partners



MSCA COFUND

For whom?



Single legal entity established in an EU Member State



Single legal entity established in HE associated country



All beneficiaries must recruit at least three researchers

MSCA COFUND

Main features



Co-funding

Max. EUR 10m/beneficiary/call



Duration

Programme: max. 60 months
Fellowship: min. 3 months

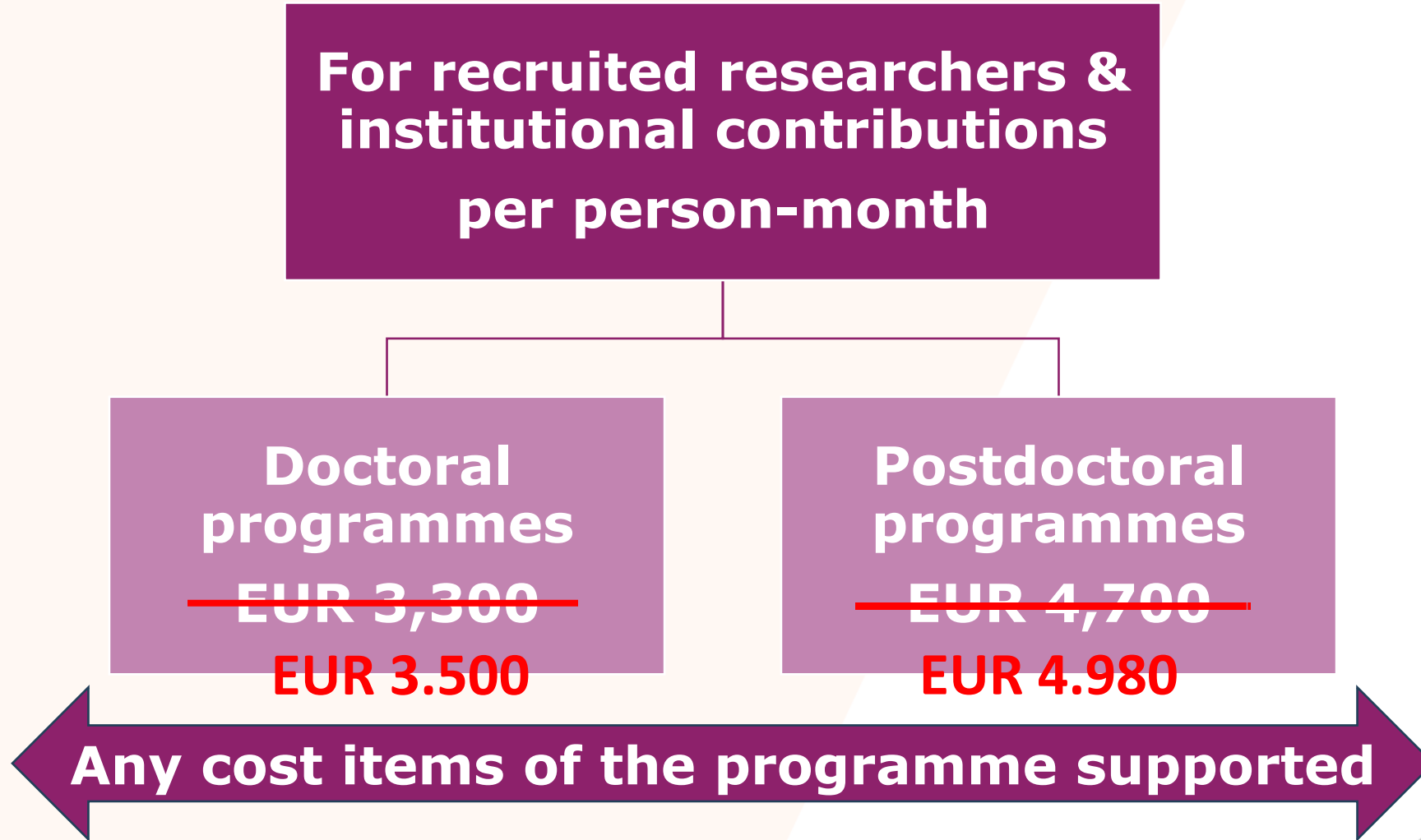


Recruitment

Fellows: min. 3 fellows must be recruited

MSCA COFUND Budget

EU contribution



4.4 Award criteria

Drop the scientific dimension in the 3rd excellence sub-criterion, given this is already evaluated in the 1st sub-criterion.

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the programme's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Strengthening human resources good practices at institutional, regional, national, or international level, <u>in particular through aligning the practices of participating organisations with the principles set out by the EU for human resources development in research and innovation</u>	Quality and effectiveness of the work plan, management structures, assessment of risks and appropriateness of the effort assigned to work packages
Quality and novelty of the selection / recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities, the gender dimension and other diversity aspects) and quality and attractiveness of the appointment conditions , including competitiveness of the salary for the standards of the hosting countries	Credibility of the proposed measures to enhance the career perspectives and employability of researchers and contribution to their skills development	Quality and capacity of the host institution(s) and participating organisations (where appropriate), including hosting arrangements and extent to which they bring together the necessary expertise to successfully implement the research training programme
Quality and novelty of the research options offered by the programme in terms of <u>science</u> , <u>interdisciplinarity</u> , <u>intersectorality</u> and level of international mobility. Quality of open science practices	Suitability and quality of the measures to maximise the expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	
Quality, novelty and pertinence of the research training programme (including transferable		



Choose Science for Europe

Razpis 2027 (Postdoctoral): od 8/12/26 do 6/4/27

*Marie Skłodowska
Curie Actions*



What is MSCA Choose Europe for Science?

**Mono-
beneficiary
action:**

recruit and train researchers at postdoctoral level with **a vision to employment beyond** the project period

Focus:

tackling precarity in research careers
spreading best practice through promoting high standards & excellent working conditions
encouraging sustainable structuring effects

MSCA Choose Europe for Science Context



[Heitor Report](#)

recommends a new co-funded Choose Europe scheme in MSCA

Launch of the [Choose Europe for Science campaign](#) by President von der Leyen

Launch of the consolidated [Choose Europe for Science package](#)

MSCA Choose Europe for Science scaled-up call

5 March 2025

15 May 2025

1 October –
3 December 2025

16 October 2024

5 May 2025

23 May 2025

8 December 2026 –
6 April 2027

Publication of the [Union of Skills](#) Communication

Adoption of amended [2025 WP](#) including the MSCA Choose Europe for Science pilot

MSCA Choose Europe for Science pilot call

Changes: Choose Europe for Science 2025 vs 2027

	Choose Europe for Science 2025	Choose Europe for Science 2027
BENEFICIARY TYPE	Mono-beneficiary where only the beneficiary can recruit and host fellows <ul style="list-style-type: none"> WITHOUT Implementing Partners WITH Associated Partners (support without recruitment or claiming costs) 	Mono-beneficiary <ul style="list-style-type: none"> WITH Implementing Partners (recruit and host researchers and claim costs) WITH Associated Partners (support without recruitment or claiming costs)
FUNDING	Two phases with a pre-set order <ul style="list-style-type: none"> 1st phase (24 or 36 months): EU co-funding at a fixed flat rate of EUR 6700 / person-month (equivalent to PF living + mobility allowances) A corresponding min. gross monthly remuneration 2nd phase (24 months): beneficiary covers all costs and sets the remuneration at national level 	Two phases with order to be specified by the beneficiary <ul style="list-style-type: none"> EU-funded phase (24 or 36 months): Coverage of Researcher and Institutional Unit Costs corresponding to full PF unit contributions CCCs applied to living allowances Phase fully funded by the beneficiary (24 months): beneficiary covers all costs and sets the remuneration at national level
BUDGET	Total budget: 22.5 M EUR Per beneficiary per call: Max 3.5 M EUR	Total budget: 51.25 M EUR Per beneficiary per call: Max 5 M EUR

Choose Europe for Science: Describing career options

Concrete prospects

- Post-project prospects should be adapted to national laws and limitations
- They can be:
 - Direct recruitment into an open-ended contracts
 - Structured accession and progression system which can include performance evaluations
 - Open recruitment for a position in the field of the project
- The project should train and prepare the fellows for the concrete prospect proposed



Roles

- Work related to research and academic teaching i.e. senior researchers, lecturers, data scientists, research managers, specialised technicians, ...
- Open to needs of institutions, local R&I ecosystems and researchers

Choose Europe for Science: 2 phases

Choose Europe for Science Project

1st Phase 24-36 months

- EU funding in the form of a Choose Europe for Science allowance
- Minimum remuneration

2nd Phase 24 months

- Beneficiary covers all costs and sets remuneration at a level competitive at national/regional level

Expected Outcome: researchers

Expected Outcome: For supported researchers:

- Concrete career prospects and increased career stability;
- Deeper and more diverse set of research-related, academic and transferable skills and competences, leading to greater autonomy. |

A Career Development Plan must be maintained throughout the period of the Choose Europe for Science programme. This Plan comprises the researcher's career development needs, including training on languages, transferable skills, teaching, planning for publications and participation in conferences and events. The Plan should outline the projected career progression paths in the host institution.

Expected Outcome: organisations

For participating organisations:

- Better alignment of research and Human Resources practices, including recruitment, career accession and progression systems, at participating organisation(s) with the European Charter for Researchers and the Council Recommendation of 18 December 2023 on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe and the Agreement on Reforming Research Assessment;
- Increased global attractiveness, visibility and reputation of the participating organisation(s);
- Stronger R&I and teaching capacity and output;
- Increased contribution to the local, regional and/or national socio-economic ecosystems;
- Stronger synergies across institutional research, management and teaching structures.

Choose Europe for Science: Eligible researchers



**PhD
holders
(postdoc)**



**Not
permanently
employed by
beneficiary**



**Any
nationality**



**Mobility
rule**

Choose Europe for Science: Assessment Criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality of the selection / recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities, the gender dimension and other diversity aspects)	Contribution to addressing local human resource needs , to advancing regional/national specialisation strategies , and to strengthening European research, innovation and teaching capacity	Quality, credibility and effectiveness of the recruitment plan, assessment of risks and appropriateness of the effort assigned towards offering concrete career prospects for recruited researchers
Quality and attractiveness of the appointment conditions , including inclusive working conditions, quality and attractiveness of the research environment and the resources, training and career development opportunities provided, and remuneration offered in the second phase of the fellowship	Strengthening human resources good practices at institutional, regional, national, or international level, in particular through aligning the practices of participating organisations with the principles set out by the EU for human resources development in research and innovation	Quality and capacity of the recruiting institutions, including hosting arrangements and institutional procedures' alignment with the European Charter for Researchers (institutions with the HRS4R label are exempted from providing further justification for this criterion) and the Agreement on Reforming Research Assessment
Quality and attractiveness of the concrete long-term career prospects that extend beyond the duration of the fellowship		
Quality and ambition of the research, innovation and/or academic objectives of the recruitment programme		
50%	30%	20%

Threshold for excellence criterion = 3

MSCA Choose Europe for Science	Contributions for the recruited researcher per person-month (only applicable in the EU-funded phase)					Institutional unit contributions per person-month (only applicable in the EU-funded phase)	
	Living allowance	Mobility allowance	Family allowance (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
	EUR 6350	EUR 710	EUR 660	EUR 7060 x % covered by the beneficiary	requested unit ¹²⁰ x (1/number of months)	EUR 1000	EUR 650





MSCA & Citizens

Razpis 2027: od 9/3/27 8/6/27

MSCA & Citizens

Main objectives

Bring researchers **closer to public**

Show role of **researcher for society**

For general public –
focus on **families, pupils, students**

NIGHT + Schools



MSCA & Citizens Scope

Proposals should
organize **both**

EUROPEAN RESEARCHERS' NIGHT

*Every year, last Friday of
September*

RESEARCHERS AT SCHOOL ACTIVITIES

*Brings school classes to research
facilities & researchers to schools*

MSCA & Citizens

Main features



NIGHT

Highlighted as European event



Researchers at School

Activities anytime
With dedicated promotion



Researchers involved

Funded by EU



Gender balance, diversity and inclusiveness



High-quality applications can have the status of
associated events



European
Commission

MSCA & Citizens

Novelties in the evaluation procedure

To ensure widest geographical coverage

- Top-ranked application from each country
- Afterwards, order of ranking



MSCA and Citizens

Main challenges

Policy



Trying to reach more citizens with the same funding

Implementation



Changes/ WP deviations not communicated



EU dimension

MSCA

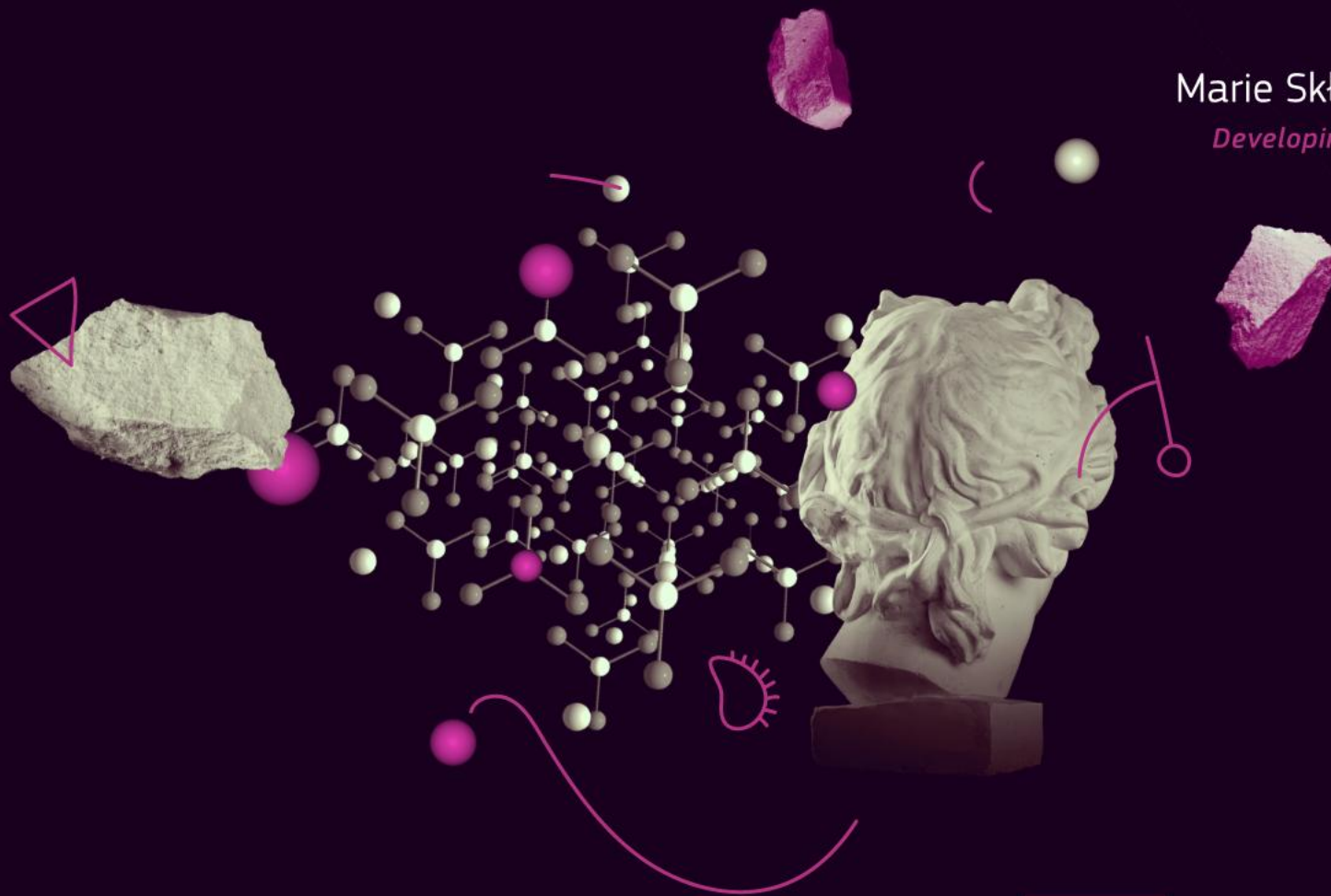
Marie Skłodowska-Curie Actions

Developing talents, advancing research



MSCA WP 2026-2027

Proposed novelties



Action/Topic	Novelties
DN/PF/SE/COFUND/CEfs	Introduce minimum score threshold of 3 on all criteria
DN/PF/SE/COFUND/CEfs	Include AI in the list of transferrable skills + reference to knowledge valorisation guidelines
DN/PF/COFUND/CEfs	Increase max duration of secondments from 1/3 to half of fellowship duration (outgoing phase for PF)
DN/PF/COFUND	Clarify the application of the temporary protection Directive in relation to the mobility rule
DN/PF/SE/COFUND/CEfs	Review and increase 2026-2027 living/top-up allowances to cope with inflation
DN/PF	Review 2026-2027 Country Correction Coefficients (CCC) and introduce a minimum threshold of 70%

Action/Topic	Novelties
CEfS	Call 2027 (replaces COFUND PP); Budget 49,27M€; max 5M€ per beneficiary; implementing partners; PF contribution model for the EU-funded phase (including CCCs); flexibility regarding the order of the two phases.
PF	Increase PF re-submission to 80% to align with DN
DN	Relaxing enrolment rule for beneficiaries from non-associated Third Countries Synergies with RAISE Doctoral networks (AI in Science)
COFUND	Clarify the application of the temporary protection Directive in relation to the mobility rule
DN/PF/SE/COFUND/CEfS	Reference to existing eligibility condition on high-risk suppliers and new one on restriction regarding certain CN universities
DN/PF	Review 2026-2027 Country Correction Coefficients (CCC)

Action/Topic	Proposal
SE	<p>Relax eligibility conditions to allow same-sector secondments</p> <p>Text of the scope + specific conditions modified as follows:</p> <ul style="list-style-type: none"> - International dimension highlighted - Eligibility conditions now prevent participation from same sector only - Skills development section made more explicit <p>The eligibility conditions related to the same sector secondments including the 1/3 rule on interdisciplinarity have been dropped</p> <p>+ remove the 1month employment prior to 1st secondment</p>
CITIZENS	Highlight the European dimension of the Action
Presidency Conferences	Increase the budget for the Presidency conference: from EUR 150.000 to EUR 200.000

**Hvala lepa za vašo
pozornost**

Vprašanja?



[Najnovejše informacije za javnost, NCP MSCA v
Obzorju Evropa](#)

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