

# Experiences with GETM3 & GETM4 Staff Mobility

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# GETM3 Follow-up in Amsterdam in January 2023

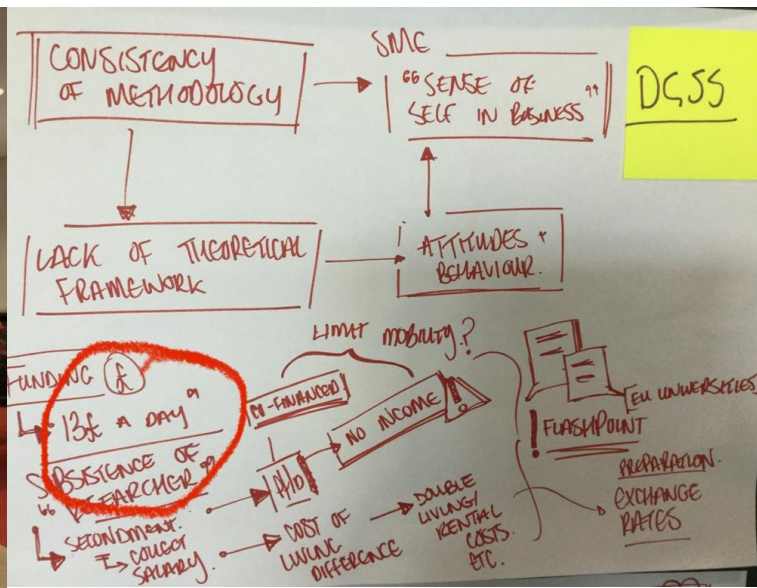
# GETM3

Global Entrepreneurial Talent Management 3



# GETM4

Global Entrepreneurial Talent Management 4



# GETM3

Global Entrepreneurial Talent Management 3



Univerza v Ljubljani



Warsaw University  
of Technology



WingsBridge

Universities, Businesses, and Students across the globe  
working together to encourage Entrepreneurial Talent

[www.getm3.eu](http://www.getm3.eu)



[/getm3global](https://getm3global)

# GETM3 Results

Global Entrepreneurial Talent Management 3

- 210.5 secondments
- 167 secondees, 53 % women, 20 nationalities (33 Slovenian from UL, Kolektor and Medex)
- 12 sandpits (3 in Ljubljana) + follow-up in Amsterdam for GETM4
- 27 deliverables on EU portal
- 43 published articles with international co-authorship
- 2 special editions journals
- 27 (co)organized conferences
- 42 workshops.





# Success Factors – Strong Consortium

- Previous collaboration with proven track record
- Strong personal bond and commitment from key people



# Success Factors – Content & Methods

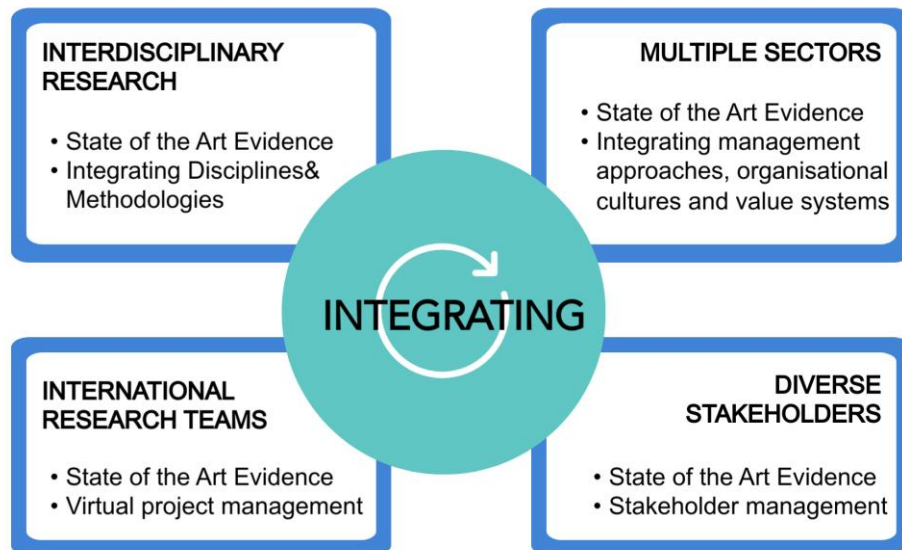
Multiple stakeholders  
 Multi-disciplinary  
 Cross-sectorial  
 Cross-national  
 Cross-generational

**Disruption**  
**Innovation**  
**Well-being**

Innovative research and  
 collaboration methods  
 Dissemination strategy

**SDG**  
**EU Agenda**

**Well written application – native speakers are very helpful**

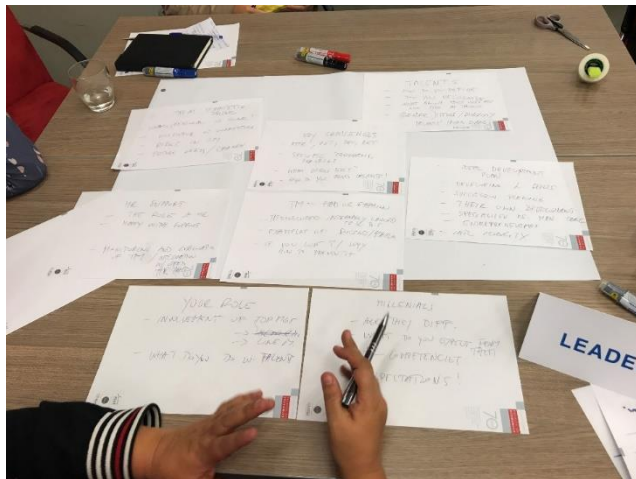




# Success Factors – Sandpits for networking & researcher development



# Ljubljana Sandpit 2017 – Research Bootcamp





# Ljubljana Sandpit 2017 – On-site Research



# Success Factors – Project Roles

Steering Committee  
Work Package leads  
Advisory Board

Impact Champion  
Gender Champion  
Quality Manager  
Risk Manager

REA Officer







# Success Factors - Communication



@getm3global

# Success Factors – Celebrate Success to strengthen bonds



# GETM4

## Project summary

The main objective of GETM4 is to research how entrepreneurs can deal with disruption to support not only economic development but also societal wellbeing in a digitized world. Although the COVID19 pandemic was widely predicted, the resulting government restrictions caused unprecedented disruption all over the world. And since disruption has become the norm (e.g. wars, energy crises, climate change), we must be better prepared and learn how to respond appropriately to it. GETM4 aims at identifying how entrepreneurial talent (of individuals, higher education, and industry) can play a crucial role in exploiting the opportunities and tackling the issues created by disruption. Underpinned by cutting edge digital innovation, entrepreneurship is often expected to promote physical and mental wellbeing, while at the same time entrepreneurs wellbeing is frequently threatened by widespread of technology itself. To tackle this paradoxical situation, an innovative, multi-perspective approach is needed. The research approach to tackle a global disruption, needs to be global. Strong of an 18 partner Consortium comprising of a transnational, transdisciplinary, transgenerational, trans sectorial and gender balanced research team, GETM4 will organize over 300 secondments across 9 countries and 4 continents, and a series of sandpits rotating between the partner institutions. This global approach will allow researchers to gain first-hand and in depth insights on relevant research topics and develop their skills through networking and trainings. Our research will be underpinned by a “respectful impact” perspective as we believe research and innovation should be transferred and translated respectfully between the Global South and North and knowledge should be shared equitably and in all directions.



# The Transition(s)



Global Entrepreneurial Talent Management 3

- **15 partners** (8 uni), lead partner Northumbria University
- **5 countries** (2 continents)
- **212 funded secondments** (272 in total)
- **954,000 € budget**
- **3 stakeholders:** universities, employers, young entrepreneurs



Global Entrepreneurial Talent Management 4

- **18 partners** (12 uni), lead partner Dublin University of Technology
- **9 countries** (4 continents)
- **273 funded secondments** (368 in total)
- **1,256,600 € budget**
- **4 stakeholders:** universities, employers, (young) entrepreneurs, **community/society**

# Work Packages



Global Entrepreneurial Talent Management 3

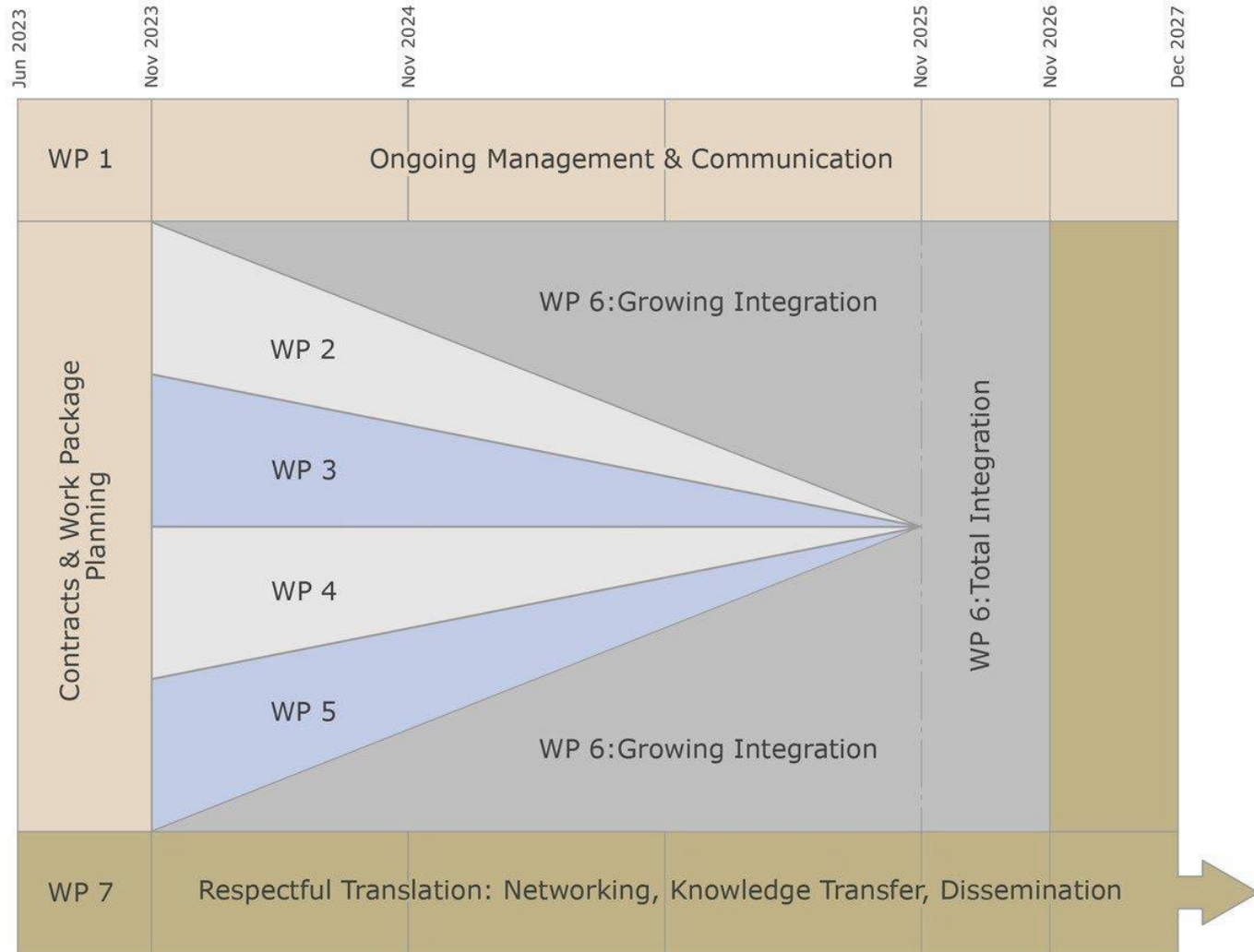
- 1: Project Management
- 2: Individuals (Research)
- 3: Higher Education Innovation (for Creative Confidence & Entrepreneurial Agency)
- 4: Employers (Research)
- 5: Multiple Integration & Innovation (Research Integration)
- 6: Researcher development, knowledge transfer, dissemination



Global Entrepreneurial Talent Management 4

- 1: Project Management
- 2: Individual Entrepreneurs (Research)
- 3: Higher Education Innovation (for Creative Confidence & Entrepreneurial Agency)
- 4: Industry Impact (Research)
- 5: Community & Society (Research)
- 6: Multidimensional Integration (Research Integration)
- 7: Respectful Translation: networking, skills development, knowledge transfer, building social capital & dissemination

### Global Entrepreneurial Talent Management 4 Work Package Schematic





# SOME HEARTFELT ADVICES 😊

- ✓ Include a native speaker.
- ✓ Introduce risk management.
- ✓ Build on your strongest points.
- ✓ Learn from your weakest points.
- ✓ Keep your eyes (and ears) open.