

<p style="text-align: center;">POOBLASTILO</p> <p>Podpisani generalni direktor družbe MITOL, tovarna lepil, d.o.o., Sežana, Partizanska cesta 78, 6210 Sežana, matična številka: 5033551000, davčna številka: SI 60491124 (v nadaljevanju kot »Družba«), DIRK ALOIS COOREVITS, stanujoč na Kampheidelaan 24, 2300 Turnhout, Belgija, rojen 13.8.1959</p>	<p style="text-align: center;">EMPOWERMENT</p> <p>Undersigned general director of the company MITOL, tovarna lepil, d.o.o., Sežana, Partizanska cesta 78, 6210 Sežana, registration number: 5033551000, tax number: SI 60491124 (hereinafter referred as "the Company"), DIRK ALOIS COOREVITS, residing at Kampheidelaan 24, 2300 Turnhout, Belgija, born on 13.8.1959</p>
<p style="text-align: center;">POOBLAŠČAM</p> <p>Robert Srabotič, stanujočega na naslovu Pustnice 14 b, 1217 Vodice, datum rojstva 08.05.1966 (v nadaljevanju kot »pooblaščenec«) za:</p> <ul style="list-style-type: none"> - vodenje poslov Družbe, ki spadajo v redno poslovanje (kot npr., vendar ne omejeno na, podpisovanje nalogov za plačilo računov oziroma predračunov, podpisovanje izdanih računov, dopisov in drugih obvestil, itd) razen če je v tem pooblastilu določeno drugače; - organizacijo in koordinacijo dela zaposlenih v Družbi, razen za generalnega direktorja in direktorja družbe; - podpisovanje vseh pogodb in naročanje storitev, ki so potrebne za redno poslovanje (pogodbe z dobavitelji, pogodbe o sodelovanju s poslovnimi partnerji ipd.) pri čemer vrednost posamezne pogodbe oziroma naročila ali vrednost več pogodb oziroma naročil s katerimi družba prevzame istovrstne obveznosti ali naroči istovrstne storitve ne presega 50.000,00 EUR; - pogajanje, sklepanje in prekinitev poslovnih dogovorov razen pogodb o nakupu surovin, embalaže in drugega blaga za opravljanje dejavnosti, katerih vrednost ne presega 50.000 EUR; - predstavljanje in zastopanje družbe pred upravnimi organi in drugimi nosilci 	<p style="text-align: center;">AUTHORIZE</p> <p>Robert Srabotič, residing at Pustnice 14 b, 1217 Vodice, date of birth 08.05.1966 (hereinafter referred as: "Robert Srabotič") to:</p> <ul style="list-style-type: none"> - perform the business transactions of the Company which fall within the regular operations (such as, but not limited to, signing the orders for payment of invoices or pro forma invoice, signing of the issued invoices, of letters and other communications, etc.) unless if this empowerment states otherwise; - organize and coordinate work of employees, with the exception of the work of the general director and directors; - sign all agreements and to order all services, which are necessary for regular operations (contracts with suppliers, contracts on cooperation with business partners, etc.), all subject to the condition that the value of such single agreement or service order, or agreements or service orders by which the company undertakes obligations of the same kind, do not exceed EUR 50,000.00; - negotiate, finalize and terminate all business contracts, excluding purchases of raw materials, packaging materials and trading goods, not exceeding a value of EUR 50.000; - represent the Company in front of administrative bodies or other bodies

Empowerment/Pooblastilo Robert Srabotič



<p>javnih pooblastil oziroma družbami, ki upravljajo z gospodarsko javno infrastrukturo (kot npr., vendar ne omejeno na, pred Zavodom za zdravstveno zavarovanje, Zavodom za pokojninsko in invalidsko zavarovanje, Davčno upravo Republike Slovenije in njenimi uradi, Carinsko upravo Republike Slovenije in njenimi uradi, drugimi državnimi ali lokalnimi oblastvenimi organi, ponudniki električne energije komunalnih storitev, ipd);</p> <ul style="list-style-type: none"> - pridobivanje dovoljenj in licenc v imenu in na račun Družbe; - izvrševanje transporta proizvodov in v tem okviru podpisovanje vseh potrebnih dokumentov in listin (odpremlajnja in prejemanja proizvodov in dobrin) in v tem okviru sklepanje pogodb z družbami, ki opravljajo logistične storitve; - sklepanje poslov in za sprejemanje odločitev o imenovanju, razrešitvi, zaposlitvi, odpovedi pogodbe o zaposlitvi ali prejemkih zaposlenih katerih letna bruto plača ne presega 40.000,00 EUR, in za podpisovanje pogodb o zaposlitvi, podjemnih pogodb ali avtorskih pogodb, katerih vrednost na letni ravni ne presega 40.000,00 EUR bruto; - predstavljanje in zastopanje družbe v sodnih in upravnih postopkih pred sodišči ali upravnimi ali prekrškovnimi organi; - pripravo predlogov in projektov za pridobitev, razpolaganje z, za prerazporeditev ali nadomestitev opredmetenih ali neopredmetenih osnovnih sredstev, - sklepanje zavarovalnih poslov in pogodb in spremljanje ter vodenje priprave zavarovalnih polic (pooblastilo vključuje sklepanje premoženjskih in zdravstvenih zavarovanj, vendar izključuje sklepanje življenjskih in pokojninskih zavarovanj), - sklepanje najemnih pogodb za nepremičnine ali premičnine, če je letna 	<p>exercising public powers or companies managing the public infrastructure (such as, but not limited to, in front of the Health Insurance Institute of Slovenia, the Pension and Disability Insurance Institute of the Republic of Slovenia, Tax Administration of the Republic of Slovenia and its regional offices, Customs Administration of the Republic of Slovenia and its regional offices, in front of other state and local authorities, providers of electricity services, municipal utility services, etc);</p> <ul style="list-style-type: none"> - obtain approvals and licences in the name and on behalf of the Company; - Executing the transportation of goods, signing contracts with logistics companies and any other documents necessary in order to execute the transportation, receiving the goods on behalf of "the Company"; - conclude transactions related to appointment, dismissal and remuneration of all employees with an annual gross salary does not exceed EUR 40.000.00 on the yearly basis; and to conclude employment agreements, agreements on work and agreements for a copyrighted works, value of which on the yearly basis does not exceed EUR 40,000.00; - represent the company in administrative proceedings in front of courts or administrative bodies or minor offence authorities; - prepare proposals of projects for the acquisition, disposal, rearrangement or replacement of intangible and tangible fixed assets; - entering into contracts with insurance companies, overseeing the preparation of insurance policies within the general powers (including assets and business insurance and health insurance, but excluding life and pension insurance); - entering into leases of real property or movable property where the yearly
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<p>obveznost Družbe, ki izhaja iz takšne pogodbe, manjša od 50.000,00 EUR dajanje nepremičnin v najem, če vrednost pogodbe ne presega 50.000,00 EUR;</p> <ul style="list-style-type: none"> - odobritev internih posojil v vrednosti, ki ne presega 50.000 EUR; - priprava poslovnih in investicijskih načrtov in njihova implementacija, potem, ko jih odobrijo direktorji in/ali, če je tako predpisano ustanovitelj; - priprava internih pravilnikov in navodil, ki jih odobrijo direktorji; - podpisovanje nalogov, s katerimi se iz transakcijskega računa družbe izvršujejo plačila, pod pogojem, da se takšna izplačila izvršijo v soglasju in ob sopsodpisu vodje finančne in računovodske službe [●]; - podpisovanje nalogov s katerimi se iz transakcijskega računa družbe izvršujejo plačila v kakršnikoli višini, če gre za plačila družbam iz skupine Soudal; - odobritvi projektov za pridobitev, razpolaganje z, za prerazporeditev ali nadomestitev opredmetenih trajnih naložb, katerih vrednost ne presega 50.000,00 EUR. 	<p>obligation of the Company, arising from such agreement does not exceed EUR 50,000.00, granting the leases in case yearly obligation does not exceed EUR 50.000,00 ;</p> <ul style="list-style-type: none"> - Approving internal credit limits not exceeding EUR 50.000; - Formulation of business and investment plans and implementation of the business plans and investments plans approved by the Directors and/or if so prescribed the Founder; - Preparation of internal acts and instructions, that are subject to approval of the directors; - sign orders for bank transfers under the condition that such transactions are executed with the consent and signature of the head of the financial and accounting services [●]; - sign orders for bank transfers in any amount if such transactions are executed to the bank accounts of other companies within Soudal group; - approve projects for the acquisition, disposal, rearrangement or replacement of tangible permanent investment if the value of the transaction does not exceed EUR 50,000.00.
<p>Pooblaščenec s tem pooblastilom še posebej, vendar ne omejeno na, ni pooblaščen za:</p> <ul style="list-style-type: none"> - vlaganja v ali za prevzem druge družbe ali za kakršnakoli razpolaganja z enakim učinkom, ne glede na vrednost takšnega posla; - razpolaganje z nepremičnim premoženjem Družbe; - razpolaganje s premičnim premoženjem Družbe, katerega vrednost presega 50.000,00 EUR; - pridobivanje nepremičnega premoženja; - pridobivanje premičnega premoženja, razen premičnin manjše vrednosti, ki so potrebne za vsakdanje opravljanje dejavnosti Družbe; 	<p>With this empowerment Robert Srabotič is especially (but not limited to) not empowered for:</p> <ul style="list-style-type: none"> - any investment in or acquisition by the Company of another company or any disposal with similar effect, irrespective of the value of the transaction; - disposal with the immovable assets and real-estates of the Company, - disposal with the movable assets of the company if the value of such assets exceeds EUR 50,000.00; - obtaining immovable assets and real-estates; - obtaining movable assets, except of the movable property of lesser value needed for everyday activities of the Company;

Empowerment/Pooblastilo Robert Srabotič

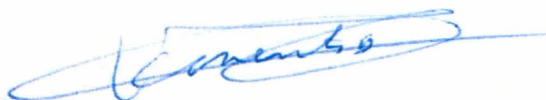
- podpisovanje nalogov s katerimi se iz transakcijskega računa družbe izvršujejo plačila višja od 100.000,00 EUR;
- sklepanje sodne ali izvensodne poravnave ali za kakršnokoli drugo dejanje, s katerim bi se družba spustila v spor, ali ki bi imel za posledico, da bi bila družba kot stranka postopka ali kot stranski udeleženec ali intervenient udeležena v arbitražnem, sodnem ali izvršilnem postopek ali kateremkoli drugem podobnem postopku, če bi bil finančni vpliv odločitve na družbo v takšnem postopku lahko višji od 50.000,00 EUR oziroma za podelitev pooblastila odvetniku v takem primeru;
- kakršnemkoli zadolževanju družbe, ustanavljanju zastavnih pravic na premoženju družbe, o dajanju poroštev ali posojil s strani družbe posredno ali neposredno katerikoli osebi, ne glede na vrednost pravnega posla;

Pooblaščenec tega pooblastila ne more prenesti na drugo pravno ali fizično osebo.

To pooblastilo preneha z dnem, ko ga pooblastitelj prekliče.

V Ljubljani, dne 4/11/2018

Pooblastitelj:



DIRK ALOIS COOREVITS, generalni direktor

- signing orders for bank transfers if the value of the transaction exceeds EUR 100,000.00;
- settling of any litigation concerning the company or about any other acts concerning the legal suits that are being filed or will be filed to the advantage or disadvantage of the company, representing the company whether as plaintiff, defendant or as a third party, filing suits, collecting debts through court orders, requesting arbitrators, for all cases with an estimated financial impact exceeding EUR 50,000.00 or to grant power of attorney to any third person or attorney at Law to represent the company in such case;
- any borrowing by the company, granting of a pledge or mortgage by the company over its assets, provision of a guarantee by the company for any other person, or loan made by the company (directly or indirectly) to any other person, irrespective of the value of the transaction;

Robert Srabotič is not entitled to transfer the powers referred to above to any other legal or natural person.

This empowerment shall be terminated on the day when it is revoked by the person giving the empowerment.

In Ljubljana, on 4/11/2018

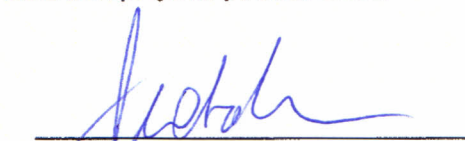
Person giving the empowerment:



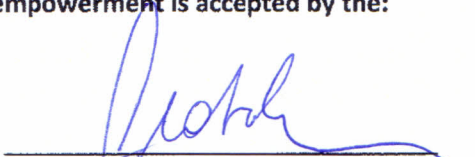
DIRK ALOIS COOREVITS, general director

Empowerment/Pooblastilo Robert Srabotič

Pooblastilo sprejema pooblaščenec:


Robert Srabotič, izvršni direktor

The empowerment is accepted by the:


Robert Srabotič, Executive Manager

Empowerment/Pooblastilo Robert Srabotič