



Pursuant to Article 174(3) of the Public Servants Act (Ur. l. RS 63/07-UPB, 65/08) and relying on the values and traditions inherent in the principles of European public administration, in cooperation with its representative trade unions and civil service associations in state bodies and local community administrations, the Council of Officials adopts the following

CODE OF ETHICS FOR CIVIL SERVANTS IN STATE BODIES AND LOCAL COMMUNITIES

First guiding principle

Civil servants shall act in compliance with the law. They shall perform their activities in a transparent and socially responsible manner.

Second guiding principle

Civil servants shall strive for the good of Slovenia.

Third guiding principle

Civil servants shall act responsibly in relation to their natural and social environment.

Fourth guiding principle

Civil servants shall act with honesty. When performing their work and through their conduct, they shall not compromise their reputations. They shall perform their duties in a respectful, trustworthy and honourable manner.

Fifth guiding principle

Civil servants shall be devoted to the values and the mission of their work. They shall perform their work and duties conscientiously and responsibly in order to ensure high standards of integrity. Through their professionalism, responsiveness and accessibility they shall provide for an efficient, successful and excellent public administration service.

Sixth guiding principle

Civil servants shall make efficient use of the resources, information and other sources with which they have been entrusted for the performance of their work, and solely for their intended purposes.

Seventh guiding principle

Civil servants shall not accept any favours or benefits which might influence their decisions. Their conduct shall be professional, impartial and free of private interests.

Eighth guiding principle

Civil servants shall continue to develop their professional and other competences in areas which affect the quality of their work.

Ninth guiding principle

All dealings with other civil servants and clients shall be founded on confidence and cooperation. Regardless of their position and that of the person they are dealing with, civil servants shall conduct themselves in a sincere and reliable manner. They shall maintain transparent and proper relations based on respect and personal integrity.

Tenth guiding principle

Civil servants shall uphold any person's conduct which is in compliance with the guiding principles of this Code of Ethics.

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Dr Polona Kovač, President of the Council of Officials