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REPUBLIC OF SLOVENIA

MINISTRY OF ECONOMIC DEVELOPMENT AND TECHNOLOGY

OECD GUIDELINES FOR MULTINATIONAL ENTERPRISES

Recommendations for responsible business conduct in a global context

What are the OECD Guidelines for Multinational Enterprises?



The OECD Guidelines for Multinational Enterprises are **recommendations by governments to multinational enterprises for responsible business conduct, covering all major areas of business ethics.** They provide principles and standards of good practice consistent with applicable laws and internationally recognised standards. Observance of the Guidelines by enterprises is voluntary.

The OECD Guidelines for Multinational Enterprises **are supported by a unique implementation and grievance mechanism of National Contact Points (NCPs)** established by adhering governments.

**Issues covered by the OECD Guidelines for Multinational Enterprises**

**Chapter 1: Concepts and Principles**

The OECD Guidelines for Multinational Enterprises are used in all sectors of the economy of the OECD and non‑OECD adhering countries.

Chapter 2: General Policies

Enterprises should take fully into account established policies in the countries in which they operate. Enterprises should contribute to economic, environmental and social progress with a view to achieving sustainable development and encourage local capacity building through close co-operation with the local community.



**Chapter 3: Disclosure**

Enterprises should ensure that timely and accurate information is disclosed on all material matters regarding their activities, structure, financial situation, performance, ownership and governance.

Chapter 4: Human Rights



Enterprises should respect human rights and have a policy commitment to respect human rights.

Chapter 5: Employment and Industrial Relations

Enterprises should respect the right of workers to establish or join trade unions of their own choosing and contribute to the effective abolition of child labour and the elimination of all forms of forced or compulsory labour.

Chapter 6: Environment

Enterprises should take due account of the need to protect the environment, public health and safety and conduct their activities in a manner that contributes to the wider goal of sustainable development.

Chapter 7: Combating Bribery, Bribe Solicitation and Extortion

Enterprises should resist extortion and the solicitation of bribes, and should enhance the transparency of their activities in the fight against bribery, bribe solicitation and extortion.

Chapter 8: Consumer Interest

Enterprises should act in accordance with fair business, marketing and advertising practices and should take all reasonable steps to ensure the quality and reliability of the goods and services that they provide.

Chapter 9: Science and Technology

Enterprises should contribute to the development of local and national innovative capacity through the transfer of new technologies and granting licenses for the use of intellectual property rights, as well as employ host country personnel.

Chapter 10: Competition

Enterprises should carry out their activities in a manner consistent with all applicable competition laws and regulations, and promote employee awareness of the importance of compliance with all applicable competition laws and regulations.

Chapter 11: Taxation

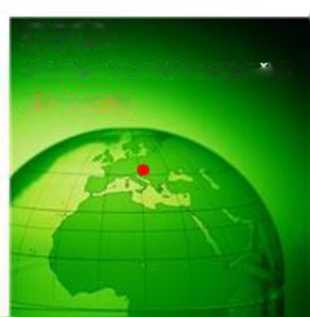
****Enterprises should contribute to the public finances of host countries by making timely payment of their tax liabilities. They should act in the spirit of the tax laws and regulations of the countries in which they operate.

**National Contact Point**

**OECD**

***The full text of the OECD Guidelines for Multinational Enterprises is available on the website of the Ministry of Economic Development and Technology by clicking on the OECD NCP logo:***

Slovenia

Presentation of the OECD NCP Slovenia

* Actively promoting the OECD Guidelines for Multinational Enterprises;
* Providing information to enterprises and the general public on the content of the OECD Guidelines for Multinational Enterprises;
* Conducting mediation and conciliation procedures on the basis of grievances relating to alleged non-observance of the OECD Guidelines for Multinational Enterprises (specific instances);
* Monitoring the work of domestic multinational enterprises and foreign multinational enterprises in Slovenia;
* Cooperating, within its remit, with institutions responsible for promoting the principles of corporate social responsibility (CSR);
* Cooperating with other NCPs (44 NCPs established);
* Annually reporting to the OECD Investment Committee and holding regular consultations within the OECD.

**OECD NCP Slovenia assists enterprises and stakeholders in resolving practical issues relating to the non-observance of the OECD Guidelines for Multinational Enterprises through mediation and conciliation procedures.**

**OECD NATIONAL CONTACT POINT (NCP) SLOVENIA**

**OECD**

**National Contact Point**

Slovenia

Contact

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Slovenia

**OECD**

**National Contact Point**

As part of the accession process of the Republic of Slovenia to the OECD, Slovenia signed the OECD Declaration on International Investment and Multinational Enterprises. By adopting this Declaration, Slovenia undertook to implement the OECD Guidelines for Multinational Enterprises and to establish and ensure the functioning of the OECD NCP Slovenia.

The OECD NCP Slovenia was established at the **Ministry of Economic Development and Technology**. The NCP is composed of representatives from different ministries. The Ministry of Economic Development and Technology provides technical support, funding and staff to ensure the functioning of the OECD NCP Slovenia, as well as funding for promotional activities.

Implementation of grievance mechanism regarding the alleged non-observance of the Guidelines (specific instances) submitted to the OECD NCP Slovenia

Tasks of the OECD NCP Slovenia

****The NCP offers its **good offices** in all cases of alleged non‑observance of the OECD Guidelines for Multinational Enterprises. The NCP resolves specific instances in a manner that is **impartial, predictable, equitable and compatible with the Guidelines**.The NCP is to make the results of all specific instances publicly available. More information available at: [www.mgrt.gov.si](http://www.mgrt.gov.si).

Slovenia

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