



Health Policy Analyst

Grade A2/3

Job Opening number: [14351](#)

Directorate for Employment, Labour and Social Affairs / Health Division

Vacancy closing date: 07/05/2021

The Organisation for Economic Co-operation and Development ([OECD](#)) is an international organisation comprised of 37 member countries that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The Directorate for [Employment, Labour and Social Affairs \(ELS\)](#) is looking for suitable Health Policy Analysts to work on various projects in the Health Division. The successful applicant(s) will work in a dynamic team of economists, health policy experts and statisticians to develop policy advice on how to improve the performance of health systems. They will work on a number of projects, reflecting country policy interests and the programme of work of the Health Division.

A successful candidate will have a strong background in applying economic concepts to health or in analysing health policies. They will have experience in running complex projects and will be able to work independently. They will be working on one or more projects of the Health Division, particularly on health systems resilience; health data infrastructure and governance; implementation of health system performance assessment frameworks. Other possible areas of work include projects the; end of life care.; analysis of health expenditure and system of health accounts; primary health care systems; measuring of health outcomes; new technologies and pharmaceuticals; long-term care; public health and prevention policies; health workforce; digital health. Successful candidates will integrate a small team and be supervised by a senior health policy analyst/economist.

Main Responsibilities

- Take part in the analyses of selected health policies and draft analytic, statistical and policy-relevant reports and chapters.
- Develop state-of-the-art recommendations on good policy approaches to address current and emerging problems faced by health policymakers.
- Undertake statistical analysis of data in order to explain key differences in outcomes across countries.
- Develop surveys to fill the gaps in international information.
- Engage in policy dialogues and support to policy implementation with national authorities and health systems stakeholders.
- Organise technical workshops and conferences on selected aspects of health policy,
- Contribute to communication strategies, including by making OECD reports, findings and data products accessible to a range of different users and representing the Organisation in relevant events.
- Establish and maintain good working relationships with staff in other divisions of the OECD, officials in member and non-member country administrations, in other international organisations, as well as with academics working on health policy issues.
- Contribute to fundraising efforts where possible and appropriate.



Candidate profile

Academic Background

- An advanced university degree in economics, health policy or other relevant discipline.

Professional Background

- A minimum of three, preferably five, years of experience of applied research and analysis in the area of health policy, acquired in a national administration, international organisation, university or research centre.
- Strong analytical skills as applied to health policies.
- Experience in collecting, interpreting and analysing health statistics. Strong quantitative skills would be particularly desirable.
- Experience in working on health issues in different countries would be an asset.
- Proven ability to draft reports as shown by research and publications on health policies.
- Proven ability to work in a multicultural and team oriented environment.
- Strong communication skills, proven ability to coordinate and engage with diverse stakeholders.
- Proven experience with policy implementation.
- Experience supervising junior staff members.

Languages

- Fluency in one of the two OECD official languages (English and French) and knowledge of the other, with a commitment to reach a good working level.
- Knowledge of other languages would be an asset.

Selection Process

- For retained candidates, written tests/video-recorded interviews are foreseen in May and panel interviews are planned in June.

Contract Duration

- 13 months fixed term, with the possibility of renewal.

What the OECD offers

- Depending on level of experience, monthly salary starts at either 6,130 EUR or 7,563 EUR, plus allowances based on eligibility, exempt of French income tax.
- Please note that the appointment may be made at a lower grade based on the qualifications and professional experience of the selected applicant.
- [Click here](#) to learn more about what we offer and why the OECD is a great place to work.
- [Click here](#) to browse our People Management Guidebook and learn more about all aspects relating to people at the OECD, our workplace environment and many other policies supporting staff in their daily life.

The OECD is an equal opportunity employer and welcomes the applications of all qualified candidates who are nationals of [OECD member countries](#), irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation, health or disabilities.

The OECD promotes an optimal use of resources in order to improve its efficiency and effectiveness. Staff members are encouraged to actively contribute to this goal.

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