**PRILOGA 1**

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|  |  |  |  | **PREVEDBA** |   |
| **novi PR** | **Vrednost -nova lestvica** | **Količnik MP** |  |  **PR 1.4.2023** | **Vrednost - sedanja lestvica** | **prevedba v novi PR** | **razlika prevedba -sedanja vrednost** |
| 1 | 1203,36 | 1,00 |  | 12 | 708,46 | 1 | 1203,36 | 494,90 |
| 2 | 1239,46 | 1,03 |  | 13 | 736,79 | 1 | 1203,36 | 466,57 |
| 3 | 1276,64 | 1,06 |  | 14 | 766,27 | 1 | 1203,36 | 437,09 |
| 4 | 1314,94 | 1,09 |  | 15 | 796,92 | 2 | 1239,46 | 442,54 |
| 5 | 1354,39 | 1,13 |  | 16 | 828,79 | 2 | 1239,46 | 410,67 |
| 6 | 1395,02 | 1,16 |  | 17 | 861,96 | 2 | 1239,46 | 377,50 |
| 7 | 1436,87 | 1,19 |  | 18 | 896,43 | 3 | 1276,64 | 380,21 |
| 8 | 1479,98 | 1,23 |  | 19 | 932,28 | 3 | 1276,64 | 344,36 |
| 9 | 1524,38 | 1,27 |  | 20 | 969,57 | 4 | 1314,94 | 345,37 |
| 10 | 1570,11 | 1,30 |  | 21 | 1008,36 | 4 | 1314,94 | 306,58 |
| 11 | 1617,22 | 1,34 |  | 22 | 1048,7 | 5 | 1354,39 | 305,69 |
| 12 | 1665,73 | 1,38 |  | 23 | 1090,65 | 5 | 1354,39 | 263,74 |
| 13 | 1715,70 | 1,43 |  | 24 | 1134,27 | 6 | 1395,02 | 260,75 |
| 14 | 1767,17 | 1,47 |  | 25 | 1179,63 | 7 | 1436,87 | 257,24 |
| 15 | 1820,19 | 1,51 |  | 26 | 1226,82 | 8 | 1479,98 | 253,16 |
| 16 | 1874,80 | 1,56 |  | 27 | 1275,88 | 9 | 1524,38 | 248,50 |
| 17 | 1931,04 | 1,60 |  | 28 | 1326,92 | 10 | 1570,11 | 243,19 |
| 18 | 1988,97 | 1,65 |  | 29 | 1380,01 | 11 | 1617,22 | 237,21 |
| 19 | 2048,64 | 1,70 |  | 30 | 1435,2 | 12 | 1665,73 | 230,53 |
| 20 | 2110,10 | 1,75 |  | 31 | 1492,62 | 13 | 1715,70 | 223,08 |
| 21 | 2173,40 | 1,81 |  | 32 | 1552,31 | 14 | 1767,17 | 214,86 |
| 22 | 2238,60 | 1,86 |  | 33 | 1614,4 | 15 | 1820,19 | 205,79 |
| 23 | 2305,76 | 1,92 |  | 34 | 1678,98 | 16 | 1874,80 | 195,82 |
| 24 | 2374,94 | 1,97 |  | 35 | 1746,13 | 17 | 1931,04 | 184,91 |
| 25 | 2446,18 | 2,03 |  | 36 | 1815,99 | 18 | 1988,97 | 172,98 |
| 26 | 2519,57 | 2,09 |  | 37 | 1888,62 | 19 | 2048,64 | 160,02 |
| 27 | 2595,16 | 2,16 |  | 38 | 1964,17 | 20 | 2110,10 | 145,93 |
| 28 | 2673,01 | 2,22 |  | 39 | 2042,75 | 21 | 2173,40 | 130,65 |
| 29 | 2753,20 | 2,29 |  | 40 | 2124,46 | 22 | 2238,60 | 114,14 |
| 30 | 2835,80 | 2,36 |  | 41 | 2209,43 | 23 | 2305,76 | 96,33 |
| 31 | 2920,87 | 2,43 |  | 42 | 2297,79 | 24 | 2374,94 | 77,15 |
| 32 | 3008,50 | 2,50 |  | 43 | 2389,72 | 25 | 2446,18 | 56,46 |
| 33 | 3098,75 | 2,58 |  | 44 | 2485,3 | 26 | 2519,57 | 34,27 |
| 34 | 3191,71 | 2,65 |  | 45 | 2584,71 | 27 | 2595,16 | 10,45 |
| 35 | 3287,47 | 2,73 |  | 46 | 2688,1 | 29 | 2753,20 | 65,10 |
| 36 | 3386,09 | 2,81 |  | 47 | 2795,64 | 30 | 2835,80 | 40,16 |
| 37 | 3487,67 | 2,90 |  | 48 | 2907,45 | 31 | 2920,87 | 13,42 |
| 38 | 3592,30 | 2,99 |  | 49 | 3023,75 | 33 | 3098,75 | 75,00 |
| 39 | 3700,07 | 3,07 |  | 50 | 3144,7 | 34 | 3191,71 | 47,01 |
| 40 | 3811,07 | 3,17 |  | 51 | 3270,49 | 35 | 3287,47 | 16,98 |
| 41 | 3925,41 | 3,26 |  | 52 | 3401,31 | 37 | 3487,67 | 86,36 |
| 42 | 4043,17 | 3,36 |  | 53 | 3537,36 | 38 | 3592,30 | 54,94 |
| 43 | 4164,46 | 3,46 |  | 54 | 3678,86 | 39 | 3700,07 | 21,21 |
| 44 | 4289,40 | 3,56 |  | 55 | 3826,01 | 41 | 3925,41 | 99,40 |
| 45 | 4418,08 | 3,67 |  | 56 | 3979,04 | 42 | 4043,17 | 64,13 |
| 46 | 4550,62 | 3,78 |  | 57 | 4138,22 | 43 | 4164,46 | 26,24 |
| 47 | 4687,14 | 3,90 |  | 58 | 4303,74 | 45 | 4418,08 | 114,34 |
| 48 | 4827,75 | 4,01 |  | 59 | 4475,88 | 46 | 4550,62 | 74,74 |
| 49 | 4972,59 | 4,13 |  | 60 | 4654,92 | 47 | 4687,14 | 32,22 |
| 50 | 5121,76 | 4,26 |  | 61 | 4841,11 | 49 | 4972,59 | 131,48 |
| 51 | 5275,42 | 4,38 |  | 62 | 5034,77 | 50 | 5121,76 | 86,99 |
| 52 | 5433,68 | 4,52 |  | 63 | 5236,15 | 51 | 5275,42 | 39,27 |
| 53 | 5596,69 | 4,65 |  | 64 | 5445,6 | 53 | 5596,69 | 151,09 |
| 54 | 5764,59 | 4,79 |  | 65 | 5663,42 | 54 | 5764,59 | 101,17 |
| 55 | 5937,53 | 4,93 |  | 66 | 5889,96 | 55 | 5937,53 | 47,57 |
| 56 | 6115,65 | 5,08 |  |  |  |  |  |  |
| 57 | 6299,12 | 5,23 |  |  |  |  |  |  |
| 58 | 6488,10 | 5,39 |  |  |  |  |  |  |
| 59 | 6682,74 | 5,55 |  |  |  |  |  |  |
| 60 | 6883,22 | 5,72 |  |  |  |  |  |  |
| 61 | 7089,72 | 5,89 |  |  |  |  |  |  |
| 62 | 7302,41 | 6,07 |  |  |  |  |  |  |
| 63 | 7521,48 | 6,25 |  |  |  |  |  |  |
| 64 | 7747,13 | 6,44 |  |  |  |  |  |  |
| 65 | 7979,54 | 6,63 |  |  |  |  |  |  |
| 66 | 8218,93 | 6,83 |  |  |  |  |  |  |
| 67 | 8465,50 | 7,03 |  |  |  |  |  |  |

**Priloga 2\***

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| **Tarifni razred** | **Najnižji izhodiščni plačni razred (brez napredovanj)** | **Najvišji izhodiščni plačni razred (brez napredovanj)**  |
| I | 1 (12) | 1(12) |
| II | 1(12) | 3(19)  |
| III | 1(12) | 4(20) |
| IV | 2(15) | 9(27) |
| V | 2(17) | 14(32) |
| VI | 5(23) | 18(36) |
| VII/1 | 10(28) | 29(46) |
| VII/2 | 14(32) | 38(53)  |
| VIII | 18(36) | 43(57)  |
| IX | 22(40) | 42(56) |

**\*Priloga 2 je prikaza kot primer in še ne predstavlja uradnega predloga za razpone tarifnih razredov.** Najnižji in najvišji izhodišči plačni razred izhajata iz trenutno veljavnih aktov o uvrščanju delovnih mest in nazivov v plačne razrede in njihove prevedbe v plačne razrede nove plačne lestvice.